

**SENATE****Approved Minutes of the Meeting held on****Monday, March 27, 2017****3:15pm – 5:15pm****Theatre A, Sir Charles Tupper Medical Building, Carleton Campus, Halifax**

The Senate met in regular session on Monday, March 27, 2017 in Theatre A, Sir Charles Tupper Medical Building.

**Present** with Kevin Hewitt in the chair were the following: A. Abawajy, A. Aiken, M. Aston, F. Baylis, P. Bodorik, D. Bourne-Tyson, C. Cameron, R. Chang, A. Cochrane, S. Faridi, G.A. Finley, R. Florizone, J. Gahagan, R. Goodday, J. Grant, D. Gray, F. Harvey, S. Holmes, J. Hoyle, J. Hughes, K. Kesselring, M. Khan, S. Kirk, Y. Kotlyarova, W. Lahey, D. Langille, J. Leon, M. Leonard, Y. Ma, Ch. Macdonald, M. Macdonald, C. Macy, L. Meynell, C. Moore, R. Mopoho, M. Pacurar, A. Rau-Chaplin, K. Reid, C. Richardson, N. Savage, A. Stadnyk, T. Tennessen, G. Wach, G. Wang-Pruski, C. Watters

**Regrets:** D. Anderson, T. Boran, C. Brown, S. Charlebois, J. Chen, M. Crago, L. Diepeveen, D. Doman, J. Erdman, N. Gear, L. Hackett, K. Harman, E. Johnson, S. Kuzak, Co. MacDonald, T. MacRae, D. Patterson, A. Quraishi, L. Spiteri, P. Tyedmers,

**Absent:** N. Ali, A. Diab, C. Dielman, P. McMullin, K. Mukhida, R. Parker, D. White, J. White

**Guests:** Catherine Bagnell Styles, Susan Brousseau (Secretary of Senate), Mark Filiaggi, Jennie Hynes, Daniela Loggia (Student Minute Taker), Allison MacFadden, Andrea Power (Recording Secretary), Krista Shanks, Keith Taylor

**2017:45****Approval of Agenda**

The agenda was **approved** as circulated.

**2017:46****Consent Agenda****Approval of Draft Minutes of March 13, 2017 Senate Meeting**

THAT Senate approved the draft minutes of the March 13, 2017 Senate meeting.

**Approved** by consent.

**Senate Planning and Governance Committee: Deans Diversity statement for committee nominations**

This item was removed from the Consent Agenda.

The following phrase, “[*making them count rather than counting them*]”, should be removed or altered in the text.

Senators discussed the noted requirement of Deans to report annually to the Senate Planning and Governance Committee. This requirement was suggested at a meeting of the Deans' Council and later approved by the Senate Planning and Governance Committee. However, it was not approved by the Deans' Council. It was clarified that there was no requirement for a written report, just an annual one. It was suggested that reporting on this issue be consolidated into pre-existing reports that Deans currently have available.

Senator Florizone **MOVED**, seconded by Senator Macy:

THAT the phrase in the Deans Diversity statement for committee nominations, "...report annually to the Senate Planning and Governance Committee...", be amended to read: "...report annually to the Senate Planning and Governance Committee on these efforts through our diversity and inclusion priority (5.2)...".

It was suggested that this motion be postponed until this statement goes back to Deans' Council for further consideration.

Senator Watters **MOVED**, seconded by Senator Aiken:

THAT **consideration of the motion on** the Deans Diversity statement for committee nominations bePOSTPONED, pending further consideration by Deans Council.

It was noted that this item would return to Senate by the first Senate meeting in May 2017. The importance of reporting on diversity was raised.

The motion **CARRIED**.

#### **2017:47**

##### **Matters Arising from the March 13, 2017 Senate Meeting Minutes**

Senators spoke to the process of nominating Senate representatives to the Board of Governors. It was clarified that current members, if eligible, are approached regarding their interest in pursuing a second term. When their nomination is presented, there is the opportunity to submit additional nominations.

#### **2017:48**

##### **Steps to Make Diversity and Inclusion a Reality: Understanding equity through addressing downstream challenges and gender neutral washrooms**

Three nursing students, Allison MacFadden, Jennie Hynes, and Krista Shanks presented on equitable issues and signage related to gender neutral washrooms. They advocated for consistent signage of gender neutral washrooms. Senators were enthusiastic and supportive of their ideas. It was noted that there has been some research conducted regarding best practices for signage but that results have been inconsistent. The President requested a copy of the presentation for action by his office.

#### **2017:49**

##### **Senate Academic Programs and Research Committee: New Program Proposal: Bachelor of Arts, Law, Justice, and Society, Faculty of Arts and Social Sciences**

Senator Hoyle noted that there has been ample discussion on this proposal and that it was recommended by the Senate Academic Programs and Research Committee.

Senator Hoyle **MOVED**, on behalf of the Senate Academic Programs and Research Committee:

THAT Senate approve the new program proposal for the Bachelor of Arts, Law, Justice and Society, Faculty of Arts and Social Sciences, as presented.

Krista Kesselring, Associate Dean Academic, Faculty of Arts and Social Sciences, and Frank Harvey, Dean, Faculty of Arts and Social Sciences, spoke to the proposed program. They highlighted the following: its interdisciplinary in nature, that there is high student demand for the program, that the program will not be a pre-law or JD program. A question was raised on how the program will be marketed regarding future entry to law school. It was noted that the program would explicitly not be pre-law and that students who have taken the program will not be given preferential treatment in the law school admissions process. However, many students interested in law school would be similarly drawn to this program. The program would also attract a broad range of students who are not interested in law school. It is expected that the same students who are interested in the associated minor would be interested in this program. Work is beginning now on how to market the program and on consulting with the community on this issue.

The motion **CARRIED**.

**2017:50**

**Senate Planning and Governance Committee**

**6.1 Indigenous Strategy Steering Committee: Universities Canada Principles on Indigenous Education**

Senator Hewitt introduced Keith Taylor, Co-Chair, Indigenous Strategy Steering Committee, and noted that the Universities Canada principles on Indigenous education have been approved by the Senate Planning and Governance Committee and by the Board Academic & Student Affairs Committee.

Senator Hewitt **MOVED**, on behalf of the Senate Planning and Governance Committee:

THAT Senate adopt the Universities Canada Principles on Indigenous Education.

Mr. Taylor highlighted the fifth paragraph in the document, clarifying that the principles would not be imposed on decision-making bodies at Dalhousie. There were no questions raised regarding the principles.

The motion **CARRIED**.

**6.2 Draft US Public Health Service Research Misconduct Policy**

Senator Hewitt introduced the draft US Public Health Service Research Misconduct Policy, noting that there has been significant consultation in its development.

Senator Hewitt **MOVED**, on behalf of the Senate Planning and Governance Committee:

THAT Senate approve the Draft US Public Health Services Research Misconduct Policy, as presented.

Mark Filiaggi, Associate Vice President of Research, briefly spoke to the Draft US Public Health Services Research Misconduct Policy, noting that its precursor was very outdated. Mr. Filiaggi highlighted the differences between this policy and the Scholarly Misconduct Policy, which addresses any research misconduct that is not funded by the US Public Health Service. The Draft US Public Health Services Research Misconduct Policy applies a narrow definition of misconduct that applies only to plagiarism, falsification, and fabrication. The Scholarly Misconduct Policy, conversely, applies a broader definition of misconduct that encapsulates anything that goes against good research practices. It was noted that the Scholarly Misconduct Policy was last revised in June 2016.

The motion **CARRIED**.

### 6.3 Draft Policy on Policies

Senator Hewitt noted that this new draft policy document is in its twentieth iteration and that significant consultation with stakeholders across Dalhousie has occurred over the past two years. He briefly summarized the changes made to the document since it received feedback from Senators in March 2016.

Senator Hewitt **MOVED**, on behalf of the Senate Planning and Governance Committee:

THAT Senate approve the draft Policy on Policies, as presented.

In discussion of the draft Policy on Policies, the following issues were raised:

- Non- binary gender language should be used consistently throughout the document. It was agreed that the necessary changes to include gender neutral language will be made. There was a suggestion that “core values” should be defined in the document. It was suggested that this occur by references to other documents that outline values, such as the Senate Constitution. In response, it was noted that there may be other values that the Board and others might identify, and that core values may change over time so there is a balance between knowing what they are and having flexibility for the future. There may be an interest in identifying core values, but this would likely occur outside of this policy.
- It was clarified that guidelines speak to recommended practices while policies are directive. Work will occur over time, as policies are developed and/or reviewed, to ensure that documents in Dalhousie’s repository are correctly named in terms of the framework established under this policy.
- It was noted that the suggestion of creating university-wide definitions that would be consistent across university policies is useful and is something that again could occur over time as policies are developed or reviewed.
- The suggestion regarding faculty participation in policy development and oversight was discussed. In response, it was noted that flexibility in determining the policy developer is important; many university policies are administrative and operational in nature and faculty participation as the policy developer/drafter may not always make sense for those types of policies. It was noted that the new policy establishes the requirement to consider a consultation plan at the time of developing a new policy and this will provide opportunities for stakeholder input.
- This policy would not limit an instructor’s use of the term “policy” within a classroom or on a syllabus.
- Regarding a policy sponsor’s ability to revoke or amend a policy, it was noted that it is implicit that any sponsor would have to act within the policies, rules and regulations of their Faculty. It was suggested that an explicit reference to adhering to a Faculty’s constitution be included in sections D(5)(a) and (b) of the Policy. It was noted, however, that not all Faculties have constitutions and that such a reference might imply that, where there is no formal constitution, faculty conventions need not be adhered to.
  - The reference to “assets and resources” in section D(5)(h) of the policy is meant to be broad and includes human resources. This amendment was made following consideration by the Board Governance & Human Resources Committee.
  - Senators discussed the statements for the Senate and the Board of Governors in relation to sections D(5)(g) and (h) and whether these should be parallel in form. In response, it was noted that the current language captures the Board’s recognition of Senate jurisdiction as stated in the Senate Constitution, and this is broader than under the legislation governing Dalhousie (which states that essentially all decisions of Senate are subject to Board approval). To make the statements parallel would have the effect of limiting Senate’s jurisdiction as currently recognized. It was noted that the two governing bodies are different in nature and do not operate in the same way.

The motion **CARRIED**.

**2017:51****200<sup>th</sup> Anniversary Update**

Catherine Bagnell Styles, Assistant Vice-President of Communications & Marketing, presented an update on Dalhousie's 200<sup>th</sup> anniversary. She provided a brief overview of planned events, noting the vast amount of consultation that is occurring in the planning process. She also noted the following values, as previously recommended by Senate: reflecting Dalhousie's mission, local/national/international engagement, Dalhousie's legacy, and inclusiveness. Each Faculty has a champion, whose name is posted on the website, who can be contacted in order to contribute to plans for the anniversary. It was also noted that some ideas are being explored regarding the anniversary's impact on recruitment.

**2017:52****Reports****Chair of Senate's Report**

Senator Hewitt spoke to the Graduate to Opportunity program, noting that it is a provincial program that helps employers hire recent graduates. It also offers employers a bonus for diverse hiring practices.

**Provost's Report**

This item was deferred to the next meeting

**Questions for Reports**

There were no questions.

**2017:53****Question Period**

There were no questions.

**2017:54****Other Business**

There was no other business.

**2017:55****Adjournment**

The meeting adjourned at 5:15 p.m.