

## Library Council Special Meeting Minutes

January 21, 2013, Room 2126, Killam Library, 9:30 – 11:00

**Present:** Jennifer Adams, Ann Barrett, Creighton Barrett, Geoff Brown, Linda Bedwell, Donna Bourne-Tyson, Marc Comeau, Sarah Jane Dooley, Sandy Dwyer, Patrick Ellis, Allison Fulford, Mark Lewis, Jason MacDonald, Elaine MacInnis, Marlo MacKay, Oriel MacLennan, Gwendolyn MacNairn, Anne Matthewman, Sherree Miller, Shelley McKibbon, Lindsay McNiff, David Michels, Michael Moosberger, Gwyn Pace, Michelle Paon, Helen Powell, Janice Slauenwhite, Karen Smith, Alice Stover

**Regrets:** James Boxall, Ian Colford, Heather MacFadyen, Sarah Stevenson

The group agreed that for the purposes of this special meeting no motions or votes would be entered.

The group agreed to adopt the following basic outline for the meeting:

1. Presentation on proposed positions (Donna)
2. Any follow-up comments from SMT
3. Requests for clarification only
4. Open discussion

Donna discussed the four proposed positions and three possible models for structuring senior management at Dalhousie.

- The four positions (Head of Killam, Head of Sexton, AUL Learning & Research, AUL Resources & Scholarly Communications) are to be filled internally, leaving two positions to be filled at the Librarian I – II level.
- The two AUL positions will be financially neutral and will follow the heads/chairs/assistant/associate deans appointment process.
- The appointees will relinquish between 60 – 80% of their current duties in order to focus on their new responsibilities. This number will fluctuate based on the interests of the appointee.

- Offices on the 5<sup>th</sup> floor of the Killam are being fixed as possible locations for the appointees.
- Decisions as to the position descriptions and management model are to be finalized by SMT by February 26, and the positions are intended to be filled by July 1, 2013.
- All four appointments will go through a single search committee.

Questions and a general discussion followed.

- Law librarians are able to apply for the positions
- Librarians ranking below IV may also apply; Donna will follow up with HR as to whether or not such an appointee would be increased to Librarian IV for the duration of the term
- The Hybrid model is also intended to create more management opportunities for paraprofessionals
- The group discussed the potential of locating the AULs at libraries other than Killam, space permitting
- An informal vote showed support for the hybrid model and the distributed model

Donna will distribute the slides from her presentation to staff members

Announcement (Patrick): Gail Fraser has been invited to speak at the OLA pre-conference Springer Summit

Meeting adjourned at 10:30am.