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Additional Notes:

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Minutes of the Meeting of the Executive Committee of the Board of Governors held on Tuesday, October 18, 1988 at 4:00 p.m. in the Board and Senate Room

Dalhousie University Halifax, Nova Scotia

PRESENT: Mr. W. Struan Robertson Chairperson

> Dr. Howard C. Clark President

Mr. George Cooper

Mr. James S. Cowan

Dr. Donna Curry
Honorary Secretary

Dr. Albro MacKeen
Mrs. Shirlee Medjuck
Mr. George C. Piercey
Vice-Chairperson

Mr. Allan C. Shaw Honorary Treasurer

Mrs. Peggy Weld Vice-Chairperson

Also present were Mr. David Almon, Mr. Barrie Black, Mr. Stephen Davis, Mr. Louis Deveau, Mr. H. Lawrence Doane, Mrs. Linda Fraser, Mrs. Lorraine Green, Dr. William E. Jones, Mr. Donald A. Kerr, Mrs. Vivian Layton, Ms. Bernadette Macdonald, Mr. E. Neil McKelvey, Ms. Juanita Montalvo, Mr. Norman H. Newman, Judge Ian Palmeter, Mrs. Ruth Pulsifer, Mr. George C. Thompson, Ms. Maxine Tynes, Ms. Shayna Watson, and Mr. F. B. Wickwire (Board members); Dr. Denis Stairs (Vice-President, Academic & Research); Mr. Bryan G. Mason (Vice-President, Finance & Administration); Mr. Eric A. McKee (Vice-President, Student Services); Mr. Brian Crocker (University Secretary and Legal Counsel); Mr. Michael Roughneen (Director of Personnel Services); Ms. Gudrun Curri (Registrar); Mrs. Elizabeth Flinn (Director of Alumni Affairs); and Mrs. Elizabeth A. Christian (Secretary).

Regrets were received from Mrs. Jean Harrington, Mr. David Hennigar, Mr. John Lindsay, Mr. Donald Sobey and Mr. Sherman Zwicker.

Welcome

Mr. Robertson introduced Dr. Judith Ritchie and Dr. Thomas Vinci, two of the four faculty members nominated by Senate for membership on the Board, who were attending the meeting as observers. He noted that their appointments to the Board, along with those of Professor Paul Thomas and Dr. Mary Brooks, would be ratified at the meeting of the full Board in November.

Minutes

The minutes of the meeting of the Executive Committee of the Board held on April 19, 1988 were approved as circulated.

Agenda

Mr. Robertson advised members that the University had received a submission from students who were concerned about the current state of negotiations. Ms. Montalvo, President of the Student Union, introduced Ms. Tanya Graham, Council's representative for the women's residences, who then presented several concerns of residence students in the event of a strike by faculty. Assurances were given by the Chairman and Vice-President McKee to Ms. Graham and the group of women students present at the meeting that a definitive response to their concerns would be provided by next week.

The Chairman announced that labour relations would be discussed at the end of the meeting during an in camera session.

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Academic Matters

Certificate in Community Health for Indian and Inuit Health Personnel in the Atlantic Region

Dr. Stairs noted that this item had been deferred from the September Board meeting pending resolution of funding for the program. This problem has now been resolved and MPHEC has indicated it is prepared to give speedy consideration to the proposal. On motion, it was agreed

That the proposal of Senate leading to the Education Program for Development of Indian and Inuit Health Personnel in the Atlantic Region with the understanding that the program would be fully funded by external agencies, be recommended to the Maritime Provinces Higher Education Commission for favourable consideration, and for subsequent implementation.

Certificate in Liberal Studies for Police Officers

The Executive Committee of the Board had approved submission of this proposed program to MPHEC in April. Dr. Stairs reported that MPHEC had not approved the establishment of this proposal as a special program, and as a result, the program would not be implemented by the university.

Reports of Standing Committees

Alumni and Community Relations Committee

Mrs. Weld reported the Committee had studied the Report of the President's Special Committee on Community Access and Service "Getting on Together" in June. She briefly reviewed the committee's comments on the recommendations contained in that Report. The report of the Alumni and Community Relations Committee (previously circulated with the agenda) was then received by the Board as submitted.

Staff Relations Committee

A list of staff changes had been circulated with the agenda and an Addendum was distributed at the meeting (copies enclosed for members not present). Mr. Shaw noted a few items of interest and one appointment was withdrawn by Dr. Stairs (recorded on the official copy on file). With this correction the staff changes were approved.

Campaign for Dalhousie

In the absence of Mr. Sobey, Dr. Clark reported that the Campaign is continuing to do well, with funds and pledges received to date totalling \$35.2 million. He said several initiatives are currently under way and that Dr. A. Gordon Archibald would be revisiting alumni in the western provinces in the near future. The Campaign is expected to grow steadily over the next few months.

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Signing Authority

Resolution re With changes in the handling of its investments, the university has been asked by several trust companies to clarify its signing authority. For this purpose the following resolution was approved:

> Be it resolved that the Board of Governors hereby confirms, ratifies and approves the authority of the President, the Vice-President (Finance and Administration), the Vice-President (Academic and Research), or any one of them, to execute and deliver on behalf of the Board any bond, stock, share certificate, security or any other document relating to investments, trusts or endowments of the Board or for which the Board is responsible.

Affinity Cards

Mrs. Betty Flinn, Director of Alumni Affairs, presented a proposal by the Alumni Association to participate in the Bank of Montreal's affinity card program. She outlined the benefits which members of the Dalhousie community, the University and the Association would receive through membership in the program. She said that several other Canadian universities using affinity cards were very positive in their support of this method of fund raising. Referring to a projection chart distributed at the meeting, Mrs. Flinn said that over a five-year period the Association expected to realize about \$350,000 from its percentage rebate on these affinity cards. Several questions raised by members were answered by Mrs. Flinn, following which it was agreed

That the Board adopt the Bank of Montreal's affinity card program as a fund-raising proposal for the Dalhousie Alumni Association.

Preliminary Report on Enrolment

Prior to the meeting Ms. Gudrun Curri had distributed information on enrolment statistics (copy enclosed for members not present) and a brochure for prospective undergraduate students. Referring to the statistics charts, the Registrar emphasized that all figures for 1988 were as of October and that a later report on enrolment would contain admissions figures as of December 1. She said that the new admissions handbook had been favourably received by high schools. In responding to queries from Board members, Ms. Curri commented on the involvement of alumni in the high school visitation program and in plans for a parents' night. She also said that staff in the Registrar's Office hoped to improve its response time to applications, inquiries and correspondence, and that the problem of overcrowded classes, a matter of great concern to students, is now under review in the various faculties.

Statutory Board/Senate Meeting

Dr. Clark advised that the "Six & Six" Committee is scheduled to meet on October 24. In addition to Mr. Robertson, the Board's representatives will include Dr. Donna Curry, Ms. Bernadette Macdonald, Dr. Albro MacKeen, Mr. George Piercey and Mrs. Peggy Weld.

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MPHEC Funding Formula Dr. Clark drew members' attention to a document entitled "Brief on the MPHEC Funding Formula" distributed to members prior to the meeting. This document containing the university's proposals on changes to the funding formula had been presented to MPHEC's consultant, Mr. Adlington, on September 28. The consultant's report is expected in late November, or December. A copy of this document is enclosed for members not present at the meeting.

President's Report

Copies of the President's Report were circulated to those present at the meeting and a copy is attached to these minutes as Appendix A. Dr. Clark commented briefly on the items contained in his report.

IN CAMERA

Collective Bargaining

Mr. Mason distributed a report on collective bargaining (a copy of which had been widely circulated throughout the university) and commented on the process of negotiations with the D.F.A., noting in particular the items on which agreement had not been reached through conciliation meetings. The President added that preparations have now been made to establish a strike committee and office headed by a coordinator, which will address students' concerns well before an actual strike by faculty occurs. Dr. Clark also stressed that Vice-Presidents Mason, McKee and Stairs would be the university's official spokespersons in their related fields when dealing with the media.

During the ensuing discussion it was suggested that the present situation has resulted mainly from low morale among staff as well as a frustration over the university's unsatisfactory financial situation, a situation caused mainly by the lack of sufficient funding from government. The Chairman pointed out that on-going efforts are being made by the officers and administration to improve the level of government funding but this is a difficult task in light of the province's own serious financial position. Students expressed their concerns about the effects of a strike on their studies, tuition costs, and student morale. Ms. Montalvo presented a motion that Board members join with students in their march on Province House on October 27, but this motion was defeated when put to a vote.

It was generally agreed that the Board should monitor the university's spending more closely, take a more active role in representations to government about improving the university's level of funding, and consider ways of developing the alumni as a major source of financial support. Several ways of dealing with the present impasse in negotiations with the union were considered. On motion, it was agreed

amended Feb 14/89 That the Officers of the Board be empowered, through the Negotiating Committee and the Executive Committee Bargaining of the Board, to enter into discussions with the D.F.A. Folicy on a process of arbitration, including binding arbitration.

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Adjournment

The meeting adjourned at 6:40 p.m.

Donna M. Curry

Honorary Secretary

W. Struan Robertson Chairperson