

Item: Board of Governors Minutes, November 1980  
Call Number: UA-5 2007-039 Box 6

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DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in regular session in the Board and Senate Room on Monday, 10 November 1980 at 4:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following members:

Andrews, Atherton, Betts, Bingham, Bissett-Johnson, Blum, Bradley, Braybrooke, Cameron D. M., Charles, Chaytor, Comeau, Crowley, Cummings, Doull, Eden, Farmer, Fingard, Flint, Fraser J., Fraser P., Friedenber, Gaede, Garside, George, Graham, Haines, Hansell, Horrocks, Huber, Jamieson, Jones W. E., Kennedy, Kent, Kimmins, King, Kocourek, Kussmaul, Leffek, MacKay W. A., Maloney, McNulty, Mezei, Nestman, Owen, Pooley, Ritchie, Rodger, Runte, Sandhu M., Sandhu R. S., Scheibelhut, Schotch, Sherwin, Sinclair-Faulkner, Smith, Sprott, Stairs, Steeves, Stovel, Thompson, Tingley, Tonks, Varma, Webster L. M., Young, Mercer (invitee).

Regrets were received from the following members:

Bennett, Egan, Fulton, Gold, Josenhans, and Pronych.

The Chairman expressed the thanks of Senate to retiring members of Senate Committees and to those who had served as Senate representatives on various other committees.

80:114. New Members of Senate

The Chairman introduced and welcomed four new members of Senate from the Faculty of Arts and Science who had been elected to fill the remaining vacant positions as representatives to Senate from that Faculty.

80:115. Minutes of Last Meeting

Upon motion (MacKay/Jones) the minutes of the Senate meeting of 6 October 1980 were approved as circulated.

80:116. Question Period

Mr. J. F. Graham asked if there were intentions to improve the quality of the Dalhousie Bookstore. Dissatisfaction with the current state of the Bookstore was expressed by a number of members.

The President suggested that it might be appropriate to re-activate the Bookstore Committee or to appoint a new one, noting that he would be happy to work with such a Committee. Mr. J. E. Flint suggested that some thought might be given to combining the bookstore of the Nova Scotia Technical University, St. Mary's University, and Dalhousie University into one University Bookstore at some location central to all three institutions.

#### 80:117. University Librarian

As requested at the last meeting (Minute No. 80:109.), the list of nominees from the Committee on Committees for the Search Committee for a University Librarian had been circulated prior to the meeting. Mr. R. H. Bingham, Chairman of the Committee on Committees, reported to Senate that one of the nominees, William J. White, had accepted a position elsewhere and therefore was unable to sit on the Committee. He requested that the name of Gordon Owen, President of the Student Union, be substituted as replacement.

A call for any further nominations was issued by the Chairman, and Mr. S. E. Sprott was nominated from the floor. There being no further nominations, a vote was taken. The results of the vote will be reported by the scrutineers, Mr. W. E. Jones and Mr. D. P. Varma.

#### 80:118. Reports and Recommendations - Committees of Senate

##### A. Steering Committee

##### (1) Report of the Committee on the Status of Women at Dalhousie University

Mr. P. B. Huber introduced the Report on behalf of the Steering Committee. He pointed out that it was a report to the President not a report to Senate, and the Steering Committee had obtained permission to circulate it. Also circulated was a memo from Mr. D. M. Cameron stating what had happened to the report and what its current status was.

Mr. Huber briefly summarized the report, pointing out that it dealt with full-time female members of the faculty with its focus primarily on salaries. It concludes that there is some sex discrimination at Dalhousie. The statistical bases of the conclusion have been questioned and the report is presently in abeyance. Mr. Huber suggested that instead of debating whether or not the report's underlying statistics are valid, -Senate might rather wish to consider what action should be taken to rectify any situations involving discrimination.

In particular, Senate might wish to consider recommendations 1, 3, 4, and 5 on pages 14 and 15 of the report, which fall within Senate's jurisdiction.

It was moved and seconded (Huber/Braybrooke)

**that the report be received.**

The motion was carried.

Ms. S. Sherwin, as President of the Dalhousie Women Faculty Association, circulated a brief written in

response to Mr. Cameron's memo, taking issue with some of the points raised in the memo. She stated that criticisms of the statistical basis of the report did not substantially undermine the conclusions of the report. She pointed out that since the report had been written, some improvement has been made in the status of women faculty members but that there was still a long way to go.

It was moved and seconded (Fraser/Comeau)

**that the report of the Statistical Consulting Group be distributed to Senate.**

The President agreed to make the letter from this Group available if the author of the letter agrees. An amendment was moved and seconded (Andrews/Friedenberg)

**that (1) any responses to the letter of the Statistical Consulting Group be circulated, and (2) the material referred to in Mr. Cameron's letter also be circulated, with the permission of the authors in both cases.**

The amendment was carried.

The motion as amended was carried.

B. Committee on Academic Administration

(1) Report of the Committee to Investigate the Extension of Grievance Procedures to Part-Time Staff

The report had been referred back to the Committee on Academic Administration with a request that it state reasons for its recommendation that no changes be made in the present regulations at this time (Minute No. 80:96.).

The President reported on behalf of the Committee, and stated that the Committee's reasons were related to the time by which decisions had to be made and to the numbers of people involved. It was felt that it would be difficult for some faculties to meet deadlines contained in the report, with decisions having to be made about some part-time staff before adequate time had been allowed for assessment of their performance. In some faculties, large numbers of part-time staff are employed on a year to year basis and considerable extra work would be involved in giving notice by December 15th. about re-appointment for the next academic year. In the professional faculties, part-time appointees presently understand that their - appointments are on a year to year basis. The President also pointed out that grievance procedures are presently available to part-time faculty on all matters except re-appointment.

Considerable discussion followed. Mr. R. L. Comeau emphasized that Recommendation 3 of the report was the important one, dealing with the right of part-time faculty to demand reasons for non-reappointment.

Upon motion (Sinclair-Faulkner/King) the motion contained in Minute No. 80:96 was lifted from the table. This motion states that Senate adopt the recommendations contained in the report. The motion was defeated.

It was moved and seconded (Cameron/Bingham)

**that the Committee to Investigate the Extension of Grievance Procedures to Part-Time Staff be dismissed with thanks.**

The motion was defeated.

The Chairman stated that it seemed to be the consensus of the meeting that the Committee should look at the matter further, taking account of the discussion that had taken place and the recommendations of the Committee on Academic Administration, and report back to Senate with modified recommendations.

(2) Student Appeal - Ms. Andrea McBeth

Upon motion (MacKay/Sandhu) it was agreed to alter the agenda to consider the appeal of Andrea McBeth.

Dean Charles reviewed the appeal of Ms. Andrea McBeth that two of her classes (Criminal Law and Torts) be re-assessed.

He reported that the Faculty of Law recommends that:

- (1) the 30% Special Christmas Examination in Criminal Law authorized by Senate (Minute No. 80:75) be re-assessed as requested;
- (2) a new final examination in Criminal Law worth 70% be set for her as requested;
- (3) no action be taken in relation to Torts since she did not launch her appeal within the required time.
- (4) she should write the Criminal Law examination on either December 5 or 6, 1980.

Upon motion (MacKay/Sandhu) these recommendations were approved.

C. Academic Planning Committee

(1) Faculty of Graduate Studies - Graduate Programmes in the School of Nursing

On behalf of the Academic Planning Committee, Mr. W. E. Jones presented the proposed modifications in graduate programmes in the School of Nursing. He moved, seconded by Dean Tonks,

**that (a) A maternal-child health clinical option be established in the Master of Nursing Programme.**

**(b) The present one-year Master of Nursing Programme be expanded to a two-year programme.**

**(c) A part-time programme of study for the Master of Nursing degree be established.**

The motion was carried.

D. Financial Planning Committee

(1) Report

Mr. W. E. Jones, Chairman of the Financial Planning Committee, presented the report of the Committee which had been circulated to Senate. Mr. Jones emphasized that, if the Committee is to operate effectively, proposals for new programmes, must include financial information.

Mr. Sinclair thanked Mr. Jones for the report and also thanked Mr. J. Welch for the information circulated on behalf of the Employees Benefits Committee.

E. Report on Board - DFA Negotiations and other aspects of Relations with Board and DFA

The Chairman of the Committee, Mr. H. W. King, introduced the report and talked on matters concerned with DFA - Board negotiations. In particular, attention was drawn to page 9 of the report dealing with affirmative action and promotions to full professor. He moved, seconded by Mr. Sinclair-Faulkner,

**that matters of affirmative action and the concept of full professor be referred to the Academic Planning Committee for consideration, and report back to Senate with recommendations for further action.**

The motion was carried.

Mr. J. F. Graham pointed out that his purpose in raising the question of Board - DFA negotiations at the last meeting (Minute No.80:104) was to get the matter to Senate for discussion before the collective agreement was ratified. A special meeting of Senate would be called if necessary to consider the whole Board - DFA agreement before it is ratified. If a special meeting is not called, the matter would be placed as the first item of business after the question period on the agenda of the next Senate meeting.

80:119. Honorary Degrees - Spring 1981

The Chairman brought to the attention of members that a call for nominations of honorary degree candidates for the Convocations in May 1981 had gone out.

On behalf of the Honorary Degrees Committee, the President reported that preliminary planning for spring convocations was taking place and a report would be submitted at the next meeting of Senate. He also reported on plans for a special convocation for the installation of the President. He asked if Senate would consider waiving in this case the normal one month "waiting" period between the tabling of names of honorary degree candidates and voting on them, if the names and biographies were filed with the Secretary of Senate and made available to members before the next meeting. Members of Senate agreed.

80:120. Adjournment

The meeting adjourned at 6:10 p.m.