

Item: Senate Minutes, February 1995

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**DALHOUSIE UNIVERSITY**  
**MINUTES**  
**OF**  
**SENATE MEETING**

Senate met in regular session on Monday, 13 February 1995 at 4:00 p.m. in the University Hall, Macdonald Building.

**Present** with Mr. Dunn in the chair were:

Atherton, Bankier, Bednarski, Bérard, Birdsall, J. Black, Bradfield, Breckenridge, Butlin, P.J. Calkin, C. Camfield, Carruthers, Chandler, Clark, Clarke, Conrod, Doolittle, Eberhardt, Egan, Farmer, Field, Fingard, Hobson, Hoskin, James, Keddy, Kussmaul, Landymore, Laurie, D.M. Lewis, Lydon, Lyttle, MacInnis, MacKay-Lyons, MacLeod, Mahony, Mann, McIntyre, McKee, Melanson, O'Shea, Owen, Richards, Ritchie, Ruedy, Sherwin, A.M. Simpson, K. Smith, Stolzman, D.A. Sutherland, J.E. Sutherland, Wortman, Wright.

**Invitees:** L. Christiansen-Ruffman (Saint Mary's), G. Thomas (Saint Mary's), M. Zuk (Mount Saint Vincent).

**Regrets:** Barrett, M. Crowley, DeMéo, Earl, Gilroy, Haley, Laidlaw, Lane, Makrides, Mann, Maxner, Moss, Roald, Schlech, Shafai, Sorge, Starnes, M.H. Tan.

The meeting was called to order at 4:05 p.m.

**95:005**

Minutes of Previous Meetings

The minutes of the meeting of 12 December 1994 were approved upon motion (S. Sherwin/J. Stolzman).

The minutes of the meeting of 9 January 1995 were approved upon motion (S. Sherwin/J. Stolzman).

**95:006**

Matters Arising from Previous Minutes

Mr Dunn said that, pursuant to a motion passed at the 9 January meeting of Senate (**SM 95:001**), he had met with the Chair of the Senate at Saint Mary's University. It appears that the Senate at Saint Mary's had not yet taken a position on rationalization. There are plans to hold a forum at Saint Mary's in early March and a debate on the matter in their Senate in mid-March.

**95:007**

Nominations to Senate Committees

On behalf of the Senate Committee on Committees, Mr Blair tabled the following names for election to Senate or other committees:

**Nominees for Budget Advisory Committee**

**D. MacLean (Medicine)**  
**J. Kwak (Science)**

**Mount Saint Vincent University Senate**

**D. Tamlyn (Health Professions) 1996**

**Investment Committee/Dalhousie Pension Trust Fund**

**P. Belitsky (Medicine) 1997**

**Dalhousie Retirees' Trust Fund**

**P. Belitsky (Medicine)**

**95:008**

Report of the Presidential Search Committee

Mr Dunn welcomed Mr A. Shaw, Chair of the Board of Governors and Chair of the Presidential Search Committee. Mr Shaw expressed his belief that the recent presidential search process worked well. He said that the decision to expand the size of the search committee from seven to fourteen members was a useful one. The Committee has prepared a report on the search process, which includes a number of possible suggestions to improve the process.

It was moved (J. Conrod/B. Clarke)

**that Senate receive the report of the Presidential Search Committee.**

Ms Bankier said that the Dalhousie Faculty Association has been conducting a survey of search processes at other institutions and has doubts about the Committee's claim that 85% of such searches are closed. She said that design decisions for the next presidential search at Dalhousie should be made much earlier. Mr Shaw said that the suggestions made by the Presidential Search Committee should be reviewed before the next search is launched.

The question having been called, the motion carried.

**95:009**

Proposed Joint M.A. (Women's Studies)

Mr Dunn welcomed Ms L. Christensen-Ruffman (Saint Mary's), Ms G. Thomas (Saint Mary's), and Ms M. Zuk (Mount Saint Vincent) of the Inter-university Women's Studies Coordinating Committee. It was moved on behalf of the Senate Academic Planning Committee (R. Bérard/J. Fingard)

**that Senate approve the joint M.A. programme in Women's Studies on the understanding that the three conditions outlined by SFPC, namely:**

- 1) the provision, as permanent budget transfer of the identified library acquisitions increment to the libraries of the institutions involved;**
- 2) exemption of the programme from Dalhousie's ERBA mechanism and the direct attribution of tuition revenue generated by the programme to the programme's cost centre; and 3) the negotiation of a "joint arrangement" for the financial administration of the programme, as described in the programme proposal, by the Financial Vice-Presidents (or equivalents/designates); be met; and**

**that Senate designates the Faculty of Arts and Social Sciences as the home Faculty for this programme on the Dalhousie campus for purposes of financial administration.**

Ms Manicom, a Dalhousie representative on that body, explained the background to the proposal for a joint M.A. degree programme in Women's Studies, offered by all three universities. She noted that the programme proposal had received the approval of the Senate at Mount Saint Vincent University in the spring of 1994 and that of the Saint Mary's Senate in the fall of 1994.

Ms Manicom explained that the programme expects to have, upon its introduction, 3 full-time and 3 part-time students, with an expectation that this number will rise to a maximum of 9 full-time and 9 part-time students over the three universities. She pointed out that the three institutions have listed 43 faculty members who teach or do research in Women's Studies.

Ms Conrod explained that, although the programme expects to be self-supporting at full enrolment, there will be initial costs, and Ms Manicom thanked the President for providing \$7,000 to underwrite

Dalhousie's share of those costs. Ms Manicom also pointed out that efforts were underway to raise funds to provide scholarship support to students in the programme.

The question having been called, the motion carried.

**95:010**

Draft Response to the NSCHE Review Committee Report on Computer Science

Mr Dunn reported that the Senate Academic Planning Committee had reviewed a draft of the University's response to the report of the Nova Scotia Council on Higher Education Review Committee on Computer Science and had recommended its endorsement to Senate. On behalf of SAPC, it was moved (R. Bérard/C. Field)

**that Senate endorse the response of the University  
to the NSCHE Review Committee Report on Computer  
Science.**

Mr Field said that the ideas contained in the document originated in the Computing Science Division of Dalhousie's Department of Mathematics, Statistics, and Computing Science. The Division has worked with the senior administration on the response document and endorses it strongly.

Ms J.E. Sutherland asked if there had been any discussion with representatives of other universities. Mr Field replied that an early draft of the ideas had been circulated to other universities and to Dalhousie's Business Advisory Group but that other institutions, particularly TUNS, were reluctant to enter into discussions at this time.

Ms Fingard asked if the programme proposed in the document would be a joint programme. Mr Field said that it would be a cooperative programme, in that each student would register at the university of his or her supervisor.

The question having been called, the motion carried.

**95:011**

Report of the Ad Hoc Committee on Discriminatory Harassment

Mr Dunn reported receipt of a report (previously circulated) from an ad hoc committee, established by the Board and the Senate to review the issue of a policy on discriminatory harassment. He said that the report and its recommendations would be considered first by the Board of Governors at its meeting on 21 February 1995 and then come back to Senate for formal consideration at the meeting of 27 February 1995.

Ms Bankier said that the original proposal for a policy on discriminatory harassment established mechanisms for both education and mediation, while the current proposal discusses education only. She said that this would leave the administration and the employee groups having to deal with complaints on an ad hoc basis. She added that mediation was the logical way to resolve disputes

over discrimination and that several American universities have made mediation part of a general mechanism to deal with all complaints relating to discrimination. Ms Bankier said that Dalhousie has few mechanisms to deal with discrimination and should consider adopting a broad policy on discrimination. Ms Bankier also said that she would prefer that lawyers not be involved, if possible, in dealing with these matters internally, but it would be desirable, if the policy were to mandate the involvement of legal counsel, that two lawyers, one specifically representing various equity groups, be retained by the Board.

Ms McIntyre said that, without a clear mechanism to deal with complaints of discriminatory harassment, the suggestion made by the ad hoc committee to gather data on complaints would be impractical and inappropriate.

Ms Sherwin said that she was concerned that the education policy might have a limited effectiveness left on its own. She asked that it be made clear just which features of the original proposed policy would be included.

Mr Atherton asked how the ad hoc committee had been formed. Mr Dunn replied that, following the defeat by the Board of the original draft policy document, which had been approved by Senate, both Board and Senate agreed to create an ad hoc committee to see if some compromise was possible.

Mr Field said that any programme of data gathering and statistical analysis should be carried out by trained statisticians.

## **95:012**

### Senate Reform

Mr Bérard reported that over 200 ballots had been returned thus far in the postal ballot on the question of Senate reform. He reminded members that ballots would be accepted until the end of business on Friday, 17 February, and that the results would be announced at Senate on Monday, 27 February. Mr Dunn encouraged all members of Senate who had not yet voted to do so.

## **95:013**

### Report of the President

Mr Clark commented on his written report (appended). He expressed concern about the possible effects of a proposal to replace federal EPF transfers for Education and Health with a single block-grant to provinces. He also noted that a draft document on research integrity had been prepared and would be forwarded to Senate for advice and comment.

Mr Clark also reported that the Academic Transition Committee of CONSUP had recommended moving the graduate programme in adult and continuing education to Mount Saint Vincent University and had recommended that two additional faculty positions be given to Mount Saint Vincent to staff this programme.

Ms Bankier objected to the fact that the proposed document on research integrity had been

developed unilaterally by the administration. She said that the CAUT had developed a model clause relating to research integrity for inclusion in collective agreements and that the DFA had approached the administration some time ago to set up a joint Senate-Board-DFA committee on research integrity. Mr Clark replied that Mr Fournier had merely collected and distilled from a variety of sources an initial draft, which will be the subject of considerable discussion and consultation. He added, however, that the University has a deadline of 30 June 1995 to have some statement on research integrity in place.

**95:014**

Question Period

Mr Bradfield asked, with respect to the proposed Dalhousie/Oxford University L.B. Pearson Chair, how much Dalhousie is being asked to contribute to the project and how much control will Dalhousie have over those funds. He asked further if Dalhousie will have to pay to cover the salary of the Chair while he or she is at Dalhousie. Mr Clark replied that the original L.B. Pearson Chair was established at Dalhousie in 1984-85 with an endowment of about \$500,000; these funds remain under Dalhousie's control. Oxford University has raised over \$1.5 million, mostly from Canadian alumni of Oxford, while the Government of Canada, through CIDA, has put up about \$250,000 to endow the Chair. Mr Clark said that the holder of the Chair will be paid by Oxford University, except for the time that she or he is resident at Dalhousie.

**95:015**

In Camera Approval of Honorary Degrees

Mr Bérard explained the voting procedures for dealing with the approval of honorary degrees. On behalf of the Honorary Degrees Committee it was moved and seconded (R. Bérard/J. Ruedy)

**that Senate approve the slate of nominees for honorary degrees.**

Mr Clark said that it was likely that one more name would be brought to Senate before the end of the year.

After considerable discussion, the motion was carried by a show of hands with the requisite two-thirds majority.

**95:016**

In Camera Other Business - Suspension of a Student

Mr Clark reported that, under the authority granted him by the Senate Regulations on Discipline (§4; p. 83 of the University Calendar), he was temporarily suspending a student and denying that student admission to classes. He explained the reasons for that decision.

**95:017**

Adjournment

The meeting adjourned at 5:50 p.m. upon motion (B. Owen/E.McKee).

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Secretary

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Chair



**DALHOUSIE UNIVERSITY**  
**MINUTES**  
**OF**  
**SENATE MEETING**

Senate met in regular session on Monday, 27 February 1995 at 4:00 p.m. in the University Hall, Macdonald Building.

**Present** with Mr. Dunn in the chair were:

Atherton, Bankier, Barrett, Bednarski, Bérard, Birdsall, Bradfield, P.J. Calkin, Clark, Clarke, Conrod, Cross, Earl, Eberhardt, Egan, Farmer, Fingard, L. Fraser, Friedrich, Haley, Hobson, James, Jones, Klassen, Kussmaul, Kwak, Landymore, D.M. Lewis, Lydon, Lyttle, MacInnis, MacKay-Lyons, MacLeod, Mahony, Makrides, Mason, McCabe, McIntyre, McKee, O'Shea, Owen, Poel, Richards, Ritchie, Rutherford, A.M. Simpson, Sinclair-Faulkner, Singer, Sorge, Starnes, Stolzman, Stuttard, Sullivan, D.A. Sutherland, J.E. Sutherland, Sutow, Taylor, Thiessen, Thomas, Wentzell, Wright.

**Invitees:** A. Bartlett, B. Christie, B. Crocker, J. Eastman, T. Gallivan, J. Griffin, W. Lord, M. MacDonald, R. Byrne, T. Traves.

**Regrets:** M. Crowley, DeMéo, Gilroy, Hare, Laidlaw, Lane, Mann, Maxner, Roald, Schlech.

The meeting was called to order at 4:05 p.m.

**95:018**

Introduction of President-Designate

Mr Clark welcomed and introduced to Senate the President-designate, Mr T. Traves, who will assume office on 1 July 1995. Mr Dunn invited Mr Traves, currently the Academic Vice-President at the University of New Brunswick, to speak to Senate.

Mr Traves said that he was looking forward to beginning his term at Dalhousie. He noted that he has met with several individuals and groups and was hoping to work with Senate to meet the challenges currently being faced by the University.

**95:019**

Nomination to Senate Committee

On behalf of the Senate Committee on Committees, Mr Bérard tabled the following name for election to a Senate committee:

## **Senate Financial Planning Committee**

### **A. Oppong (Management)**

After the requisite calls for further nominations, Mr Dunn declared the nominee elected.

Mr Bérard reported that President Clark had selected Mr J. Kwak (Science) as a Senate representative on the Budget Advisory Committee.

### **95:020**

#### **SFPC Response to the Sixth Report of the Budget Advisory Committee (BAC)**

Ms Conrod presented the response of SFPC to the Sixth Report of the Budget Advisory Committee (previously circulated). She said that, while all members of SFPC were heartened by the recent balanced budgets, they were also aware of the price of achieving such targets and the heroic way in which people throughout the University have been responding to budget reductions. It was moved (J. Conrod/L. Fraser)

#### **that Senate endorse the response of SFPC to the Sixth Report of the Budget Advisory Committee.**

Ms Fingard said that the Faculty of Graduate Studies is still carrying an embarrassing surplus in an SSHRC-supported research fund.

Mr Bradfield suggested that monies be set aside to allow faculty members to make up some of their losses of the past several years, once the provincial wage-reduction programme has come to an end. It was moved (M. Bradfield/C. Stuttard)

#### **that Senate recommend to the BAC that the residual \$745,000 of the projected 1995/96 operating surplus be set aside for future salary obligations.**

The question having been called, the amendment was defeated on a vote of 17 to 16, with 13 abstentions.

Ms Conrod said that there were indications that the University's operating grant could be less than expected in 1995/96, and, if so, the \$745,000 would be unavailable for any allocation.

The question on the main motion having been called, the motion carried, without dissent, with five abstentions.

### **95:021**

#### **Degree Designations on Parchments**

Mr Bérard reported that the Senate Committee on Academic Administration had considered a request from the Faculty of Management that degrees earned through cooperative education

programmes have an appropriate designation on the parchment. On behalf of SCAA, it was moved (R. Bérard/B. Owen)

**that degrees awarded to students in cooperative education programmes have this indicated by a designation on their parchments.**

Ms Conrod said that it was very important to students in her Faculty that the nature of the programme which they were completing be recognized on their degrees. Mr Bérard pointed out that all students in cooperative education programmes, regardless of Faculty, would have a common designation included on the parchment.

The question having been called, the motion carried.

### **95:022**

#### Senate Reform - Results of Balloting

Mr Bérard reported that the ballots on the recent Senate reform proposal had been counted by himself and Ms N. Martin-Dempsey of the Senate Office, with Mr Bradfield serving as scrutineer. He reported that 433 ballots had been sent out to members of Senate, and that 269 of the ballots had been returned by the deadline of 17 February 1995. The results were:

Spoiled or Ineligible:	3
Opposed to the Proposal:	45
In favour of the Proposal:	221

The proposal was, therefore, approved by the requisite two-thirds majority of members voting.

Mr Dunn said that the Steering Committee would undertake to investigate and make recommendations regarding the transition to a reformed Senate.

### **95:023**

#### Report on Residences

Mr Dunn welcomed Mr T. Gallivan, Mr R. Byrne, and Ms A. Bartlett, who presented an illustrated report on the University residences and their changing role in campus life. Mr Byrne stressed that the residences were making room for and attracting serious students. Ms Bartlett outlined programmes that have been developed to improve residence life, including orientation, continuing educational programmes, more extensive contacts with parents, and the adoption of a Good Neighbour Policy to improve relations with the local community.

Mr Gallivan said that he hoped that members of faculty would become more visible in residences, perhaps holding lectures, seminars, or tutorials in the residences, assisting with residence activities, or even dining in with students occasionally.

Mr McLeod thanked the presenters on behalf of the DSU for their work, and Mr Dunn thanked them for their presentation to Senate.

**95:024**

Report of the *Ad Hoc* Committee on Discriminatory Harassment

Mr Dunn reported that this item had been discussed at the last meeting of the Board but that the Board had not taken action on it. He asked Mr R. Crawford, the Chair of the *Ad Hoc* Committee, to speak on the report.

Mr Crawford said that the Committee believed that the initial response of the Board had not been adequate in view of the importance of the issue and the depth of feeling surrounding it at the University. He said that he hoped the Board would continue discussing the Committee's report and its recommendations.

Ms Bankier said that even one case of discrimination was too many and that the Committee's report did not make recommendations for adjudicating complaints. She said that Dalhousie has few mechanisms to deal with discrimination and should consider adopting a broad policy on discrimination.

**95:025**

Report of the President

Mr Clark commented on his written report (appended). He added that CONSUP would have two meetings with the NSCHE to discuss rationalization (23 March and 20 April 1995). Mr Clarke commented that the recent NSCHE Forum on University Rationalization had been somewhat disappointing in its focus more on money and politics than on academic concerns.

Mr Clark also expressed his pleasure at the results of the vote on Senate reform, saying that he thought that the result would benefit Dalhousie in its rationalization strategy.

Mr Clark reported on his meetings with alumni in New York and Bermuda, noting that the Lieutenant-Governor of Nova Scotia had attended the Bermuda meeting.

**95:026**

Question Period

Mr Bradfield asked about a recent advertisement in the Toronto *Globe and Mail* calling for nominations for the L.B. Pearson Chair at Oxford University. Specifically, he wished to know, in view of the fact that the Chair is a joint effort of Dalhousie and Oxford, why there was no mention of Dalhousie in the advertisement. Mr Clark said that he shared Mr Bradfield's concern about the omission of any reference to Dalhousie and would raise the issue with our representative on the committee overseeing the search for the Chair.

**95:027**

**In Camera.**

**Report of the Senate *Ad Hoc* Committee on Investigation of Allegations of Research Fraud**

It was moved (P. Thomas/J. Ritchie)

**that Senate receive the report of the *Ad Hoc* Committee.**

Mr Thomas reported on the work of the Committee, outlined the main issues which it considered, and explained its suggestions for dealing with future allegations.

The question having been called, the motion carried without dissent.

**95:028**

**Adjournment**

The meeting adjourned at 5:45 p.m. upon motion (E.McKee/G. Klassen).

\_\_\_\_\_  
Secretary

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Chair