

Item: Senate Minutes, February 1987
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DALHOUSIE UNIVERSITY

MINUTES OF SENATE MEETING

Senate met in regular session on Monday, 9 February 1987 at 4:00 p.m. in the Senate and Board Room.

Present: Andrews, Angelopoulos, Belzer, Betts, Bissett-Johnson, Bradfield, Braybrooke, Cameron D.M., Cameron T.S., Caty, Christie, Cromwell, Dickson, Dolan, Duff, Dykstra, Egan, George, Hare, Huber, Huebert, James, Kennedy, Kerans, Leffek, Lewis D., MacDougall, MacRae, MacMullin, Maloney, Mason, McAllister, McNulty, Murray, O'Brien D.W.P., O'Shea, Osberg, Pooley, Power, Pross, Retallack, Reynolds, Ritchie, Rodger, Seth, Sharp, Sherwin, Sinclair, Stewart M.S., Tonks, Varma, Welch, Yung.

Regrets: Herson, Jones J.V., Konok, MacKay R.C., Schwenger, Walker, Wassersug, Waterson, Zakeriasen.

87:013

Minutes of the Meeting of 12 January 1987

The Secretary identified the mover of the motion in minute 87:005 as being "Young". Mr. Bradfield pointed out that the first sentence of the fourth paragraph on page 4 should have referred to "operating budget" rather than "operation fund".

Motion (Rodger/Sinclair):

that with the above-noted corrections, the minutes of the meeting of Senate held on 12 January 1987 be approved.

Carried.

87:014

Matters of Information

The Chair drew attention to a circulated list of matters of information and he advised Senate that MPHEC had approved the M.Sc. in Kinesiology, the M.A. in Leisure Studies and the M.A. in Health Education. Senate was also informed that the Board of Governors had approved the degree of Bachelor of Science with Honours in Neuroscience, the Diploma in Marine Affairs. The Board approved the change in the title of the School of Library Service to the School of Library and Information Studies, and the degree of Master of Library Service to the Master of Library and Information Studies. Senate was also informed that the Board of Governors representative on the Financial Planning Committee of Senate would be Mr. George Piercey.

87:015 **Senate Academic Appeals Committee -- Report of Hearing Panel [IN CAMERA]**

Senate went into an In Camera session to consider a report from a hearing appeals panel. The Chair reminded senators of the procedures and the options available, namely, ratification, referral back to the panel, or referral to a new panel. Following

discussion, the appellant and council retired from the meeting and a vote was taken. People who were directly involved in the case were asked to refrain from voting and were identified for the record. Ultimately, upon motion,

the senate ratified the recommendations of the hearing panel.

87:016

Voting -- Honorary Degrees Spring 1987 [IN CAMERA]

The Chair reminded senators that consideration of candidates for Honorary Degrees is held In Camera and all information relating to the identity of individuals considered is to be kept confidential. Printed ballots containing brief biographies of each nominee were circulated. The President, as Chair of the Honorary Degrees Committee, reviewed the highlights of the biographies. Ballots were collected and scrutineers appointed with a view to the results being made available at a future meeting of Senate.

87:017

Awarding of Degrees, Diplomas, Prizes and Medals

Faculty of arts and Science (Betts/Cameron)

Bachelor of Arts	32
.....	
.....	
(Distinction 3)	
Bachelor of Arts Honours Certificate	2
(Honours 2)	
Bachelor of Science	46
(Distinction 1, Honours 2, 1st Class Honours 2)	
Bachelor of Science Honours Certificate	2
(Honours 2)	
Diploma in Engineering	3
Bachelor of Education	2

Faculty of Dentistry (D. Jones/Bissett-Johnson)

Doctor in Dental Surgery	1
Diploma in Dental Hygiene	1

Faculty of Graduate Studies (Leffek/Belzer)

Master of Public Administration.....	2
Master of Science	7
Master of Social Work	1
Doctor of Philosophy	7
Master of Arts	6
Master of Business Administration	11
Master of Development Economics.....	3

Master of Environmental Studies.....	3
Master of Laws (LL.M.).....	1
Master of Nursing	1

Mr. Leffek explained the university policy whereby holders of a diploma in Social Work who have earned a Bachelor's degree within seven years following completion of the diploma in Social Work are eligible to exchange the diploma for a Master of Social Work degree.

Motion (Leffek/Belzer)

that the diploma in Social Work granted in 1979 to Ms. Julia Martha Edith McMahon be canceled and be replaced with the degree of Master of Social Work.

Carried.

Faculty of Health Professions (Tonks/Pooley)

Bachelor of Nursing	4
Diploma in Outpost & Community Health Nursing	6
Bachelor of Recreation	1
Bachelor of Physical Education.....	2
Bachelor of Science in Health Education	2
Bachelor of Social Work	2

Faculty of Management Studies (George/Bradfield)

Bachelor of Commerce	30
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Faculty of Law (Christie/Bissett-Johnson)

Bachelor of Laws	1
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Motion (Christie/Tonks)

that the Dean of the appropriate Faculty and the Registrar be authorized to add to the graduation list the names of any additional students which have been omitted from the graduation list due to errors on the part of the university or one of its servants.

Carried.

87:018

Question Period

Space Utilization

Mr. Kennedy asked when the space vacated by the Canadian Book Information Centre

will be occupied. The Vice-President (Finance and Administration) replied that he expected construction to start the next week.

Responses to Previous Questions

The Chair informed Mr. Bradfield, that in response to his question about the interest on the capital debt, Mr. Mason had replied stating the correct procedure is being followed in charging the interest to the operating budget. The Chair also informed Mr. Bradfield that he had a written response regarding costs incurred in making information from the Student Information Service available to department chairmen. Mr. Bradfield agreed to the Chair's suggestion that in view of the length of the response, that he would accept a copy.

Law Building

Mr. Bradfield noted some recent information regarding the funding of the Law Building. He recalled that there is a requirement on the books for construction not to proceed unless projects are fully funded. He asked: "has there been an effort made to separate the projects into library and building renovations/" He also asked if the affect on heating expenses related to the three-storey atrium planned to connect the two buildings had been investigated. The President said that the total authorized cost for the library and building renovations was \$7.5 million. He identified sources of the funds but said that a full response in writing has not yet been received from the government. He does understand that the government's total for the capital campaign is \$10,000,000. Mr. I. Christie stated that he understands that there are funds for the projects. He said the faculty and the architects have worked on many versions and are satisfied that the atrium is required to make the two parts of the building work together. He has an estimate on the total cost of heating but not a proportional cost for the atrium. Mr. Belzer encouraged an investigation of the question and cited the experience with cost of supporting the roof at Dalplex. Mr. Huber noted that the Premier had announced a donation of \$6 million for the capital campaign at Acadia. While he applauded this support for Acadia, he felt that it was disproportionate to the relative sizes of the institutions and the grant Dalhousie had been promised. He asked what efforts the administration is taking to ensure a more equitable distribution of funds. The President responded that this information had not escaped notice. He noted that the grants are relatively proportional to the size of the capital campaigns. However, he said that he has been arguing since last October and Dr. MacKay had been arguing earlier against all campaigns being treated equally. Mr. Betts suggested that the operating budget might be an appropriate measure noting that Mount Saint Vincent University had received a \$2 million grant for building. Other examples of unanticipated costs resulting from construction were given by Messrs. Betts, S. Cameron and Bradfield.

87:018

Report of the President

The President made available to Senate a written report. He read from it in some detail. The major points made were:

1. The appointment of Dr. Marcia Ozier as Assistant Vice-President (Student Affairs);
2. He is hoping for an answer on the requested additional funding for Medicine in time for the 1987/88 budget;
3. The establishment of a task force to examine options and proposed suitable structure for all student services;
4. Changes in the various legislative acts relating to Dalhousie would be sought to allow for faculty representation on the Board of Governors.

In response to a question from Mr. Kennedy, the President indicated that he expects that faculty will be elected by Senate as nominees to be approved by the Board of Governors.

87:020

Student Representative on Senate Financial Planning Committee

Mr. Jones explained that when the Constitution of Senate had been revised, all committees, except the Financial Planning Committee, were given student members. Subsequently, the Financial Planning Committee had a student observer appointed. The students had voting membership on the University Budget Advisory Committee, but now that it has been disbanded, they no longer have any direct voting input to the budget. The Financial Planning Committee and the Steering Committee had both considered this and agreed to recommend to Senate that voting membership on the Financial Planning Committee should be granted to students.

Motion (Welch/Huber)

that the student observer on the Financial Planning Committee be given full member status.

Carried.

Mr. Jones clarified with Mr. MacMullin that normally students members of committees are chosen from the student membership of Senate.

87:021

Nomination of a Student as a Senate Representative on the President's Council

The Chair explained that one of the representatives on the President's Council from Senate must be a student and he said that normally student representatives are chosen from the student members of Senate.

Motion (Welch/MacMullin):

that Ms. Kelly Sharp be designated a Senate representative on the

President's Council.

Carried.

Before the above motion was put to a vote, Mr. Betts asked for some information on the nominee. Through discussion, it was established that it would be worthwhile having more information on student nominations despite the fact that this has not been the practice in the past. Ms. Sharp informed Senate that she was in her fifth year at Dalhousie, this being her second year in the Bachelor of Nursing program, having previously received a Bachelor of Science degree in Psychology.

87:022

Committee on Academic Administration

A report had been circulated for information.

Almanac Change for 1987

Classes will end Wednesday, December 9; examinations will begin Friday, December 11; examinations end Saturday, December 19.

Proposal for Consideration of Major Issues

This proposal by Mr. Mangalam had been referred to the Killam Lecture Committee.

Course Withdrawals Date Change

The withdrawal date without academic penalty will be six weeks after the date on which classes begin in the Faculties of Arts and Science, health Professions, Graduate Studies and Management Studies.

Academic Costume

The CAA approved the following colours for hoods:

B.Sc. in Nursing - white silk bordered with royal blue silk

B.Sc. in Kinesiology - white silk bordered with crimson silk

Awarding of Degrees -- Date of Record

The Vice-President (Academic and Research) explained that the change approved by the Committee on Academic Administration did not in fact resolve the problem which had been identified by the Director of Alumni Affairs. He explained the inconveniences experienced when students who are late in paying their debts to the University, do not have their graduation dates identified with the classes of which they were members.

Motion (Sinclair/Betts):

that the date of record of the awarding of a degree shall be that date on which the academic requirements for the degree were completed.

Following some discussion, it was recognized that this motion might not adequately address the problem.

Motion (Rodger/Belzer)

that this problem [parchment dates] be referred back to the Committee on Academic Administration.

Carried.

The Chair said that this would be taken as a referral to the Committee on Academic Administration "For Action" and that the action will only be reported to Senate for information. Dr. D. Cameron pointed out the need to include dates of diplomas and certificates.

87:023

Jurisdiction of Senate Academic Appeals Committee

The Chair stated that he understood that the students were discussing the report with Messrs. I. Christie and Tonks and asked for the agreement of Senate for a delay in consideration. Discussion ensued on how the students' suggestions would be handled. Mr. Braybrooke indicated that he had also prepared amendments which he was willing to give to Messrs. Tonks and Christie. Mr. MacMullin indicated that he would be able to have the proposed amendments available for the next meeting of Senate. Recognizing that the next meeting would fall in the student break, the Chair accepted a recommendation that the report would again be considered at the first regular meeting of Senate in March (March 9). He invited Mr. Braybrooke to send his amendments for circulation as well.

87:024

Revised Regulations Concerning Appointments, Tenure and Promotion

A proposal for revisions to the Regulations Concerning Appointments, Tenure and Promotion dated January 14, 1987, had been circulated with the agenda. The Chair explained that Senate had received an earlier draft and had referred it to the Steering Committee for revisions primarily of an editorial nature. The Steering Committee had been assisted in its task by Messrs. Huber and Rodger.

Motion (Welch/Huber):

that Senate approve the proposed regulations concerning appointments, tenure and promotion (January 14, 1987).

The Chair then invited Mr. Rodger to lead a discussion of the document. Mr. Rodger

explained that there are three types of changes. He said the first is primarily editorial. These portions are printed in roman type. He quoted examples to illustrate the changes in this category.

The Chair drew attention to paragraph 11.1.1. He said that the Steering Committee had decided not to make any changes in this paragraph but he said the Steering Committee had wished him to inform Senate that while allowing this paragraph 11.1.1 to remain unchanged, the Steering Committee does not imply an opinion one way or the other on mandatory retirement. The Chair then received the agreement of Senate on all portions of the document printed in roman type.

Discussion next proceeded to the portion of the document printed in bold type. Mr. Rodger explained that the changes in these sections are more significant. Mr. Belzer pointed out a grammatical error in paragraph 3.2.1.

Motion (Belzer/Richard):

that the word "which" in paragraph 3.2.1 be changed to "that".

Mr. D. Cameron pointed out that regular part-time faculty are eligible for tenure only if covered by the Collective Agreement. Mr. Rodger stated that it was his understanding that the Board of Governors had agreed that academic staff employed by Dalhousie and not covered by the Collective Agreement should be treated no less fairly than those covered by the Collective Agreement. He understood it was the role of the Steering Committee to bring this document into line with the general principles of the Collective Agreement. Ms. Stewart reminded Senate that that was indeed the direction provided.

At 6:00 p.m. the Chair pointed out that there were only two more paragraphs of the report printed in bold type and gained the agreement of Senate to proceed with the consideration of these two paragraphs.

Mr. Rodger explained that paragraph 4.3.1 had been changed to bring it into line with the current benefits program. Certain aspects of this were questioned. Mr. Rodger assured Senate that he had consulted with Mr. George in the drafting of the words to avoid any problems. Mr. Rodger emphasized that new regulations were not being created, rather this materials was taken from the current regulations. The other section printed in bold type, paragraph 6.2.1 prompted no discussion.

It was agreed that consideration of the document will continue at a meeting of Senate scheduled for February 23, 1987. When the Chair sought confirmation that this completed discussion of the sections of the report that appeared in roman and bold type, some Senators sought the opportunity for further consideration of these sections at the next meeting. The Chair pointed out that the portion in roman type and had been approved earlier and that although Senators had the right to further discuss these agreed that Senators should be reminded to bring their copies of the document.

87:025

Adjournment

The meeting adjourned at 6:11 p.m.

DALHOUSIE UNIVERSITY
MINUTES
OF
SENATE MEETING

Senate met in regular session in the Senate and Board Room on Monday, 23 February 1987 at 4:00 P.M.

Present with Mr. W.E. Jones in the chair were the following:

Andrews, Atherton, Bradfield, Braybrooke, Byham, Calkin, Cameron T.S., Caty, Chaytor, Christie, Clark, Cunningham, Dickson, Dolan, Duff, Jones J.V., Kiang, Lewis D., MacDonald R.M., March, Mason, Myers, O'Shea, Ogden, Oore, Pooley, Power, Retallack, Ritchie, Rodger, Sinclair, Stuttard, Walker, Welch, Wien, Young, Yung, Zakariasen.

Regrets: Betts, Egan, Jones D.W., Konok, MacIntosh, MacKay R.C., Maloney, Ozier, Precious, Stern, Wassersug, Waterson.

87:026.

Senate Academic Appeals Committee -- Report of Hearing Panel
[In Camera]

The chair reminded Senate that the recommendations of a panel appointed to hear a student appeal is presented to Senate for ratification, referral back for reconsideration by the same panel or referral to another panel. Following discussion, Senate agreed by motion **to refer the appeal to a new hearing panel.**

87:027.

Case of Alleged Violation of Academic Regulations -- Report of Ad Hoc Hearing Panel **[In Camera]**

A Hearing Panel had been appointed to consider allegations of irregularities in the work of a person who had graduated in 1986. Following discussion Senate accepted the main recommendation of the Hearing Panel which was to rescind the degree which had been conferred on that person. Senate also accepted all of the supporting recommendations.

87:028.

Recommendation for an Ad Hoc Academic Appeals Committee
[In Camera]

Senate approved a motion establishing an ad hoc academic appeals committee to deal with an appeal related to issues that pre-date the current system of dealing with academic appeals. It did add the condition that the appeal will be handled in the same manner as are current appeals.

87:029.

Revised Regulations Concerning Appointments, Tenure and Promotion

Senate continued with its discussion of the proposed revisions on the regulations concerning appointments, tenure and promotion which it had started on February 9. Dr. Rodger continued to lead the discussion.

The Chair reminded Senate that discussion had essentially been completed on those portions of the document that were printed in roman and bold type fonts. Mr. I. Christie raised concern related to tenure of half-time appointees. Mr. Rodger replied that there is nothing in the document to say that tenure in a part-time position would automatically give tenure in a full-time position. He then read the relevant section from the collective agreement. The Chair set this point aside for later consideration.

The discussion moved to the portions of the document printed in italics. The section on sabbatical leaves, which begins on page 9, was considered first. Mr. Rodger stated that what appears here is not so legislative in phrasing as the collective agreement. He highlighted the various sections beginning with 4.5.2. He said that 4.5.3 is similar to the old section on reporting, but it is now spelled out more carefully. Mr. Rodger read 4.5.4. Mr. Braybrooke raised the question of why the provisions were not more generous, noting the difficulties experienced in recruiting faculty.

Mr. Rodger continued to read the sections until Senate agreed that reading was unnecessary. He pointed out that 4.5.9 "Dalhousie Grants for Leave" did not appear in the old document. Mr. Andrews suggested that the title of this section should be changed, but discussion did not lead to a more acceptable title. Mr. Sinclair suggested that 4.5.11 was different from the collective agreement. Mr. Rodger read section 30.2.8.(c) of the collective agreement.

Amendment (Sinclair/Christie):

that the reference to Deans and Chief Librarians in Section 4.5.13 be deleted

Defeated.

Discussion before the defeat of this amendment revealed that administrative leaves for Deans have been the object of recent consideration. They are, in part, a product of individual negotiation. The Board of Governors had tried to clarify this matter in August. Mr. Sinclair said that discussion was ongoing amongst the Deans, the President and the Board of Governors. Deletion of the provision would provide an opportunity for the discussion to continue. He also identified the question of the status of Assistant and Associate Deans. Mr. Rodger spoke against deleting this provision. He said that this would provide a minimum entitlement, but would not prevent the negotiation of a better arrangement. Mr. Jones asked Mr. Sinclair if the discussions were designed to lead to guidelines or to the formulation of hard and fast rules. Mr. Sinclair replied that the Deans feel that this Clause would make it difficult to reopen the matter. At this point the Chair agreed that the minutes should note Mr. Rodger's statement, in effect, that Deans would be entitled to negotiate a more favourable arrangement than the minimum provision of this Clause. Mr. Rodger reiterated that he would be surprised if an Associate or Assistant Dean was not treated no worse than Department Chairs.

Discussion continued of paragraphs 5.3.5 and 6.2.3. The phrase "non-traditional" and the nouns it was intended to modify were questioned and challenged.

Amendment (Rodger/Sinclair):

that "non-traditional" be removed from paragraphs 5.3.5 and 6.2.3 and the phrase "such as are carried out in Centres and Institutes" be inserted after the words "community service" .

Carried.

Before this amendment was carried, Mr. Rodger had spoken in favour of the retention of the word "non-traditional" because it had been brought forward from the people in the Centres and Institutes.

In discussing the section on amendments, Mr. Andrews expressed the belief that the Association/Board Committee can make changes in the Collective Agreement between the effective dates. Mr. Rodger stated that the Committee can only recommend changes.

Motion (Andrews/Sinclair):

that the words "or of any change in that agreement" be inserted in section 14.1.3 immediately following the words "Dalhousie Faculty Association".

Carried.

The Chair then directed that discussion return to consideration of the section on regular and part-time academic staff appointments. Mr. I. Christie suggested an addition to paragraph

3.2.3 and to paragraph 5.4.2. Following discussion he agreed to withdraw his suggestion for the addition to 5.4.2. and to change his recommendation for the addition to 3.2.2 to make it an addition to 3.2.1.

Motion (I. Christie/P. Welch):

that the following sentence be added to section 3.2.1: "Regular or part-time appointment" may be changed to full-time upon agreement between the person and the Board."

Carried.

The Chair then called for consideration of the main motion which had been presented to Senate on February 9.

Motion (P. Welch/P. Huber):

that Senate approve the proposed regulations for tenure and promotion.

Carried.

The Chair expressed thanks to Messrs. Rodger and Huber for their assistance in preparing the document in a form ready for consideration by Senate. Mr. Sinclair pointed out that section 14.1.2 suggests the need for further consultation. Mr. Rodger replied that these consultations have been carried out over a number of years and that Senate has just considered the results of these consultations.

87:030

Adjournment

The meeting adjourned at 6:05 P.M.