

Item: Board of Governors Minutes, June 1989
Call Number: Board of Governors Fonds UA-1, 56.9

Additional Notes:

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Minutes of a Meeting of the
Board of Governors held on Tuesday,
June 20, 1989 at 4:00 p.m. in
the Board and Senate Room

Dalhousie University
Halifax, Nova Scotia

PRESENT: Mr. George C. Piercey Acting Chairperson	Mrs. Jean Harrington The Hon. T. Alex Hickman
Dr. Mary Brooks	Ms. Bernadette Macdonald
Dr. Howard C. Clark President	Dr. Albro MacKeen
Mr. James S. Cowan	Sr. Sheilagh Martin
Dr. Donna Curry Honorary Secretary	Ms. Lara Morris
Mr. Stephen Davis	Mr. Norman Newman
Mr. Louis Deveau	Dr. Judith A. Ritchie
Mr. H. Lawrence Doane	Mr. David Shannon
Mr. Ivan Duvar	Mr. Allan C. Shaw Honorary Treasurer
Mrs. Janice Flemming	Mr. George C. Thompson
Mrs. Lorraine Green	Ms. Maxine Tynes Dr. Thomas C. Vinci

Also present were Dr. Denis Stairs (Vice-President, Academic & Research); Mr. Bryan G. Mason (Vice-President, Finance & Administration); Mr. Win Hackett, (Assistant Vice-President, Development and Alumni Affairs); Mr. Brian C. Crocker (University Secretary & Legal Counsel); Dr. Tom Cromwell (Vice-Chair of Senate); Dr. David A. Tindall (President, D.F.A); Mr. Mike Wright (Director of Financial Services); Mr. Michael Roughneen (Director of Personnel/Payroll); Mr. Brian Christie (Director, Institutional Analysis & Planning); Mr. William Lord (Director of Physical Plant); and Ms. Elizabeth A. Christian (Secretary).

Regrets were received from Mr. David Almon, Mr. Barrie Black, Dr. Patricia Lane, Mr. John Lindsay, Judge Ian Palmetter, Mrs. Ruth Pulsifer, Mr. Struan Robertson, Miss Barbara Walker and Mrs. Peggy Weld.

Mr. George Piercey chaired the meeting in the absence of Mr. Robertson.

Minutes

The Minutes of the meeting held on May 16, 1989 were approved as circulated.

Board Matters

Board Membership

Mr. Piercey reported that word was expected shortly from government regarding the Board's recommendations to appoint four new members and reappoint four current members.

The resignation of Mr. Edward MacNeil from the Board at the end of June was noted with regret.

Board
Matters
(cont'd)

Board Committees

Standing Committees - A document setting out the proposed composition and terms of reference of Standing Committees of the Board had been circulated with the agenda (copy enclosed with minutes as Appendix A). Mr. Piercey noted that, under the new by-laws, regular Executive Committee meetings would become meetings of the full Board. He also noted that the Alumni and Community Relations Committee and the Committee on Relations with Other Institutions would be eliminated. On motion it was agreed

That the Composition and Terms of Reference of the Standing Committees of the Board be approved.

Staff Relations Committee - A proposal to revise the composition and terms of reference of this committee had been circulated to members with the agenda (copy attached to Appendix A as page 6). This restructuring would enable the committee to spend less time reviewing staff changes and thus provide more time to consider other aspects of staff relations. Mrs. Green indicated that the Committee, while supporting the revised terms of reference, wished to monitor the Committee's progress for a while to see how its revised role develops. It was agreed

That the Composition and Terms of Reference of the Staff Relations Committee be approved.

Following on this motion, Dr. Clark introduced a second motion to change the process by which Staff Matters would be handled in future. The motion reads as follows:

That the Officers of the Board are hereby empowered to approve on behalf of the Board all staff matters including, without limiting the generality thereof, appointments, reappointments, promotions, tenure, leaves, and other matters related to the terms and conditions of employment at Dalhousie provided, however, that the Officers of the Board shall not have the power to approve the appointment or reappointment of the President, the Vice-Presidents, Deans or other senior academic or non-academic administrators whose appointments or reappointments must be approved by the Board. The Officers of the Board are also empowered to delegate some or all of the power of approval of staff matters to the Staff Relations Committee of the Board.

He added that some mechanism would be worked out to enable the Staff Relations Committee to handle any staff matters delegated to it by the Officers so that the Committee would not become overwhelmed with details.

Board
Matters
(cont'd)

Membership on Standing Committees - A list of Board Committees showing proposed membership for 1989-90 had been circulated with the agenda (copy enclosed with minutes as Appendix B). No changes were made to the list and it was approved as circulated.

Academic
Matters

University of King's College - B.Phil. in Contemporary Studies

Dr. Clark had reported at the May Board meeting about Dalhousie's concerns regarding King's proposal to introduce this new programme, particularly since such a programme was not consistent with the Articles of Association between the two institutions. In discussions with Dr. Fry it had been concluded that the most appropriate way of resolving the matter would be to establish a committee composed of representatives from both institutions and chaired by an independent chairperson. A document setting out the terms of reference for this committee was distributed at the meeting (copy enclosed for absent members). It was agreed that Dr. Clark would consult the Officers of the Board about a Board member to be appointed to the committee.

Reports of
Standing
Committees

Buildings and Grounds Committee

Mr. Cowan reported that members of this committee and of Senate's Physical Planning Committee had met with Dr. Harvey Kaiser during his recent visit to the university to advise on matters relating to preparation of the University's Campus Master Plan. Mr. Cowan said the exercise had been useful to all concerned. Dr. Kaiser will be submitting a written report in due course.

Staff Relations Committee

Copies of Staff Matters had been circulated with the agenda and an Addendum (copy enclosed for absent members) was distributed at the meeting. Mrs. Green, while commenting on items of particular interest, drew attention to Dr. William E. Jones's leave from Dalhousie to become Dean of Science at Saint Mary's University, and to the retirement of Dr. Malcolm Parks as Associate Dean of Graduate Studies. Staff Matters were then approved.

Campaign for
Dalhousie

Dr. Clark reported that the Campaign, which now stands at \$36 million, is expected to be substantially augmented by funds recently received from a number of sources. Solicitations of major corporations in Toronto, Montreal and Calgary are continuing.

Dr. Clark commented that this year's Annual Fund had started off well and that the number of contributors to the 1818 Society had increased. He mentioned that a dinner was held recently to recognize last year's contributors to the 1818 Society.

Financial
Statements

Mr. Shaw presented the audited financial statements for the year ended March 31, 1989, copies of which had been distributed to members in advance of the meeting. He and Mr. Wright pointed out that the university had an operating surplus for the first time in 10 years, that total assets now exceeded \$300 million and that

items of concern raised by the auditors in previous years had been satisfactorily addressed by staff. Mr. Piercey commended those concerned for their efforts and attention to the university's finances. Following a brief discussion it was agreed

That the Board of Governors approve the audited financial statements of the University for the year ended March 31, 1989.

Appointment
of Ombud

After a brief description of the duties of the office of Ombud by Dr. Stairs, Board members agreed

That, on the recommendation of Senate, the appointments of Mr. Colin MacLean as Ombud and of Ms. Glenda Savory as Assistant Ombud for the year 1989-90 be approved.

Ratification
of I.U.O.E.
Agreement

Mr. Bryan Mason, on behalf of Mr. Roughneen, informed the Board that, with a few minor changes in wording, a one-year renewal agreement had been negotiated with the university's 15 security staff and that salary increases were in line with settlements to other non-academic groups. Mr. Roughneen later added that agreement had been negotiated without reference to conciliation. On motion, it was agreed

That the Board of Governors ratify the renewal of the Collective Agreement with Local 968B of the International Union of Operating Engineers, effective 1 November 1988, as negotiated.

Board
By-Laws

Members had received copies of the final set of by-laws with the agenda (copy enclosed with minutes as Appendix C). These by-laws had been considered at the May Board meeting and now required approval. Student members Lara Morris and Dave Shannon inquired why there were no student members on the Executive Committee and expressed concern that decisions might be made by this body on issues affecting students (i.e. tuition fees) without student members on the Board having any input. Dr. Clark assured them that issues affecting students would be dealt with by the full Board and that he did not foresee the Executive Committee meeting for some considerable time, and then only in exceptional circumstances. He pointed out that composition of the Executive Committee is limited to 12 members by the university's statute, and that the Committee is at present within that limit only because some of the Officers also serve as chairpersons of standing committees. It was decided to have the Officers look into the matter of student membership on the Executive Committee and report back to the Board at its next meeting. There being no further discussion, it was agreed

That the general By-Laws of the Board of Governors of Dalhousie College and University, as set out in a document dated May 16, 1989, be approved.

Mission
Statement

The latest draft of the university's Mission Statement had been previously circulated to members with the agenda. Dr. Clark commented that the mission statement itself is contained on one page, and that the balance of the document consists of commentary. He said the document is presently being discussed by all the Faculties and that any changes will be incorporated into a final document which should go to Senate for approval in July, and to the Board in September for final approval. Dr. Clark noted the importance of the timing for the Mission Statement, since it will form the basis of the university's response to MPHEC's request for a "role and capacity" statement by the end of September.

During the ensuing discussion Ms. Tynes noted that the one-page mission statement did not directly address the university's intention in terms of accessibility issues and community involvement. Other issues raised by members included the apparent limit being set on enrolment growth and the university's change in direction from undergraduate to graduate study. These concerns will be addressed by those preparing the mission statement.

Financial
Strategy
Committee

Mr. Shaw, with the assistance of Mr. Brian Christie showing slides, gave an oral summary of the Committee's activities and recommendations as set out in the Committee's second progress report (copy circulated to members with agenda). He said there has been, and continues to be, wide consultation with various groups and individuals throughout the campus and the Committee hopes that some consensus can be reached on a financial strategy for the university. The second round of sub committees is under way, and it is hoped to have a final report ready by November. Mr. Shaw encouraged Board members to comment on and provide input to the work of the Committee.

President's
Report

Dr. Clark commented on the items contained in his report (copy enclosed with minutes as Appendix D). He indicated that it would be a major task to pull together the very detailed information MPHEC would require to back up the university's role and capacity statement. In answer to a question by Dr. Ritchie as to who would develop the university's statement, Dr. Clark replied that Senate would certainly be consulted and involved. The President's Report also included items on spring convocations, a policy statement on employment equity which would come before the Board for consideration in September, and some comments on enrolment for the current year. Dr. Clark withdrew from the meeting after presenting his report.

Annual
Reports

The annual reports of the Board's standing committees for the year 1988-89 had been circulated with the agenda. No comments were added to these reports with the exception of a request by Mr. Duvar, Chairperson of the Investment Committee to change the market value of Endowment Funds from \$106.3 M to \$102.9 M in that committee's report. The Annual Reports were then accepted.


Other
Business

Ms. Tynes commended the University on the recently announced proposal of accessibility for Black and Native students to the Law School. Board members present supported Ms. Tynes' comments with a round of applause and endorsed a suggestion by Dr. Ritchie that the Secretary forward Ms. Tynes' remarks to the Dean of the Law School on behalf of the Board. (A copy is enclosed with these minutes for information).

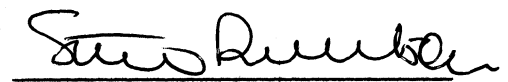
Just prior to adjournment Mr. Piercey expressed words of appreciation to Mrs. Jean Harrington for her contribution to the work of the Board during her term in office. He also noted that Messrs. Scales, Sobey and Wickwire would complete their terms as Board members at the end of June.

Adjournment

The meeting adjourned at 5:45 p.m.



Donna M. Curry, M.D.
Honorary Secretary



W. Struan Robertson
Chairperson

BOARD OF GOVERNORS

June 20, 1989

MOTIONS TO BE PROPOSED

BE IT RESOLVED

ITEM 3(ii) (a)

That the Composition and Terms of Reference of the Standing Committees of the Board be approved.

ITEM 3(ii) (b)

That the Officers of the Board are hereby empowered to approve on behalf of the Board all staff matters including, without limiting the generality thereof, appointments, reappointments, promotions, tenure, leaves, and other matters related to the terms and conditions of employment at Dalhousie provided, however, that the Officers of the Board shall not have the power to approve the appointment or reappointment of the President, the Vice-Presidents, Deans or other senior academic or non-academic administrators whose appointments or reappointments must be approved by the Board. The Officers of the Board are also empowered to delegate some or all of the power of approval on staff matters to the Staff Relations Committee of the Board.

Be it also resolved that the Composition and Terms of Reference of the Staff Relations Committee be approved.

ITEM 7

That the Board of Governors approve the audited financial statements of the University for the year ended March 31, 1989.

ITEM 8

That, on the recommendation of Senate, the appointments of Mr. Colin MacLean as Ombud and of Ms. Glenda Savory as Assistant Ombud for the year 1989-90 be approved.

ITEM 9

That the Board of Governors ratify the renewal of the Collective Agreement with Local 968B of the International Union of Operating Engineers, effective 1 November 1988, as negotiated.

ITEM 10

That the general By-Laws of the Board of Governors of Dalhousie College and University, as set out in a document dated May 16, 1989, be approved.