

Item: Senate Minutes, November 1981
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DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in special session in Room 234, Arts and Administration Building on Monday, 2 November 1981 at 4:00 p.m.

Present with Mr. A.M. Sinclair in the chair were the following members:

Andrews, Atherton, Baker, Barron, Barry, Belzer, Bennett, Bethune, Betts, Bishop, Bissett-Johnson, Boyle, Bradley, Braybrooke, Byham, Cameron D.M., Cameron T.S., Charles, Chaytor, Clairmont, Clarke, Comeau, Cross, Crowley, Dickson, Dresel, Duff, Duggal, Dunn, Easterbrook, Ettlinger, Farmer, Fingard, Fitzgerald, Fournier, Fraser P., Friedenber, Friedrich, Fulton, Garside, George, Graham, Haines, Haley, Hatcher, Heard, Horrocks, Hoyts Irwin, Jacobson, James K.M., Jamieson, Jericho, Jones S., Jones W.E., Kamra, Kennedy, Kent, Kerans, Kimmins, King, Klassen, Kocourek, Kussmaul, Laidlaw, Langley, Lewis, LoLordo, MacDonald, Maclean, MacKay W.A., MacMillan, Maloney, Manos, Martin M.J.C., McAllister, McNulty, Moffitt, Monk, Morgan, Myers, Nakajima, Norvell, Ozier, Parker, Perina, Pooley, Pronych, Renner, Rodger, Runte, Samek, Scheibelhut, Schenk, Shaw, Sprott, Storey, Stovel, Szerb, Thompson, Tingley, Tonks, Varma, Waite, Young, Yung, Mercer (invitee).

Regrets were received from the following members:

Gold, O'Shea, Stewart.

81:82. Report from the Financial Planning Committee

The chairman of the Senate Financial Planning Committee, Mr. W. E. Jones, introduced the report of the Committee. He explained that his committee has attempted through various sources to understand the university's financial state and its implications. The situation is serious and the Committee has proposed courses of action which seemed reasonable and sensible in the circumstances. A number of short-term and long-term recommendations were proposed. Mr. Jones moved, seconded by Mr. Belzer, that

Senate adopt the nine short-term recommendations contained on pages 2 to 5 of the report.

Copies of a letter from some of the members of the Financial Planning Committee advocating the declaration of a state of financial constraint were also circulated.

The recommendations were discussed one by one.

Recommendation No. 1. Utilization of endowment funds

Questions were raised and points discussed relating to the following matters:

- (1) whether donors to the endowment fund have been approached to change the conditions of their donations.
- (2) the logic behind the conclusions of the report and the bases upon which they were made.
- (3) the lack of any attempt to establish academic priorities in the report.

Recommendation No. 2. New faculty positions for 1982-83

A number of statements were made by various parties arguing that increased enrolments in their areas should justify increased staff. It was moved and seconded (Betts/Thompson) that

the words "except in unusual circumstances" be inserted at the end of the first sentence in Recommendation No. 2.

Further discussion took place on the following points:

- (1) what the intent of the Recommendation is.
- (2) the definition of "exceptional circumstances".
- (3) what commitments have already been made for 1982-83.
- (4) whether income-generating appointments should be excepted.
- (5) what powers of enforcement Senate has.

Upon vote, the **motion to amend** was **carried**.

Recommendation No. 3. Replacement for faculty members on sabbatical

It was argued by some that some programmes could not survive without sabbatical replacements, and it was moved and seconded (Scheibelhut/Rodger) that

the words "except in unusual circumstances" be added to the recommendation.

The amendment was carried.

Recommendation No. 4. Replacement of faculty who resign or retire

It was agreed that the words "to the academic programme involved" would be added after the words "deemed essential" in the third sentence of the recommendation.

To clarify some misunderstandings, Vice-President Shaw briefly summarized the university's financial position.

Upon motion (Rodger/Scheibelhut) the words "except in unusual circumstances" were added to the third sentence from the end in the recommendation.

81:83. Adjournment

The meeting adjourned upon motion at 6:00 p.m.

DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in regular session in the Board and Senate Room on Monday, 9 November 1981 at 4:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following members

Andrews, Belzer, Bradley, Braybrooke, Brookbank, Byham, Cameron D.M., Cameron T.S., Chaytor, Comeau, Cross, Crowley, Dresel, Duff, Duggal, Easterbrook, Ettlinger, Fingard, Flint, Friedenber, Friedrich, Graham, Haines, Haley, Hare, Heard, Horrocks, Jacobson, James K.M., Jamieson, Jones S., Jones W.E., Josenhans, Kent, Kerans, King, Klassen, Kussmaul, Lewis, MacDonald K.F., MacKay W.A., Maclean, Maloney, Manos, Martin M.J.C., Martin S., McKenzie, McNulty, Monk, Myers, O'Shea, Ozere, Ozier, Pooley, Pronych, Ravindra, Rodger, Scheibelhut, Segelberg, Shaw, Sprott, Stairs, Stephens, Stewart, Stovel, Szerb, Thompson, Tingley, Tonks, Turner, Varma, Vohra, Waite, Wien, Williams, Young, Yung, Mercer (invitee).

Regrets were received from the following members:

Bingham, Blecher, Egan, Fitzgerald, Gold, Johnson, Kocourek, Laidlaw.

81:84. Minutes of the Last Meeting

Upon motion (King/Horrocks) the minutes of the meeting of 9 October 1981 were approved as circulated.

81:85. New Members of Senate

The Chairman introduced and welcomed new members elected or appointed to Senate since the last meeting.

81:86. Question Period

Mr. Heard asked whether the President had sent any notification to the Dalhousie Faculty Association under Article 24.02 of the Collective Agreement. The President replied that he had written indicating that it might be necessary for the university to take action under Article 24.02C. He assured members that any action taken would be consistent with the terms of the Collective Agreement.

The Chairman noted that he had indicated at the September meeting of Senate that motions moved and withdrawn would be noted in the minutes in the future. The situation arose in response to a question raised by Mr. Andrews (see Minute No. 81:68). The Chairman reported that under Roberts Rules of Order, under which Senate operates, it states specifically that motions moved and subsequently withdrawn are not noted in the

minutes. Therefore, he was obliged to reverse his earlier decision Mr. Andrews protested, appealing to precedence.

81:87. Reports and Recommendations -- Committees of Senate

A. Committee on Academic Administration

1. Matter of Information

(a) Recommendation from the Faculty of Arts and Science -- Amendments to Faculty Regulations

At the request of the Faculty of Arts and Science the Committee on Academic Administration amended Faculty Regulations 4.1, 4.2, 4.3, and 2.11. (Minute No. CAA 81:64) The matter had been referred by the Steering Committee "for action".

B. Committee on Committees

1. Nominations to Various Committees

Mr. Szerb, Acting Chairman of the Committee, presented the following slate of nominees for various Senate committees and positions:

Senate Discipline Committee

J. A. Yogis (Chairman), Law J. B. Stovel, English George Zinck, Business Administration C. Barry, Student R. Zed, Student

Senate Representative on the Investment Committee of the Board of Governors

G. S. Roberts, Business Administration (continuing representative)

Senate Representatives on the Alumni Selection Committee for the Award of Excellence in Teaching

M. G. Parks, English (continuing representative)
Laurence Cameron, Biology (new representative)

University Tenure Panel

Continuing Members:

David Braybrooke, Political Science

P. A. Fillmore, Mathematics

J. Fr Graham, Economics

M. M. Hansell, Anatomy

Elizabeth Lambie, Nursing

F. W. Lovely, Dentistry

H. L. O'Brien, Law

Roseann Runte, French
P. J. Wangersky, Oceanography
A. J. Young, Physical Education

New Members:

M. M. Vohra, Pharmacology
A. H. Blair, Biochemistry

Ombudsman's Advisory Committee

E. T. Marriott, Student Services (Chairman)
B. C. Crocker, Law
Richard P. McBride, Biology
(All the above are continuing members)

Dalhousie Representatives on TUNS Senate

K. T. Leffek, Graduate Studies (M. G. Parks,
Associate Dean to serve until Mr. Leffek returns
from sabbatical in January 1982)
D. M. Lewis, Engineering
D. D. Betts, Arts and Science
A. C. Thompson, Mathematics
(All the above are continuing members)

Dalhousie Representative on MSVU Senate

Arnold J. Tingley, Mathematics
D. D. Betts, Arts and Science
Hubert E. Morgan, English
(All the above are continuing members)

Senate Representative on University Parking Committee

S. R. Blecher, Anatomy (new nomination)

Senate Representative on Employee Benefits Committee

D. W. Stairs, Political Science (continuing representative)

Completion of the Senate Library Committee

In addition to four members previously elected by the Senate, the two members nominated by the Academic Planning and the Financial Planning Committees and the three chief librarians, Sylvia Fullerton, Science Librarian, was nominated as the other professional Librarian.

Upon motion (Szerb/Logan) the slate was accepted.

The Chairman reported that Mr. G. Fitzgerald and Mr. E. Belzer would be the representatives of the Academic Planning Committee and the Financial Planning Committee respectively, on the Senate Library Committee.

C. Report of the Joint Meeting of the Senate Planning Committees

The Chairman reported briefly on the joint meeting of the Academic Planning Committee, the Financial Planning Committee, the Physical Planning Committee, and the Steering Committee, which was held on 26 October 1981. Copies of the minutes of that meeting were distributed.

D. Report of the Financial Planning Committee -- Continuation of Discussion

Discussion of the Report of the Financial Planning Committee was continued from the meeting of 2 November 1981 (Minute No. 81:82).

Recommendation No. 4. Replacement of Faculty who resign or retire (continued)

Mr. King moved, seconded by Mr. Belzer, the following amendment,

In the context of the present report, an "unusual circumstance" shall be one recommended by the Vice-President (Academic and Research) and approved by the Academic Planning Committee.

A number of people spoke to the following points:

- (1) whether the future of academic programmes was being placed in the hands of the administration.
- (2) whether the amendment would hamper the ability of Chairpersons and Deans to move quickly on appointments.
- (3) whether the definition of "unusual circumstances" should be left entirely to the Academic Planning Committee.

Mr. Friedrich moved, seconded by Mr. Ettlinger,

an amendment to the amendment that the words "by the Vice-President (Academic and Research)" be deleted from the amendment.

The amendment as amended was then voted upon and carried.

An amendment was moved and seconded (Cross/Friedenberg) that

the sentences 3, 4, and 5 of Recommendation 4 be deleted (from "We are persuaded..." to "...early retirement.")

Mr. Jones briefly presented various opinions for reducing the university's deficit. After considerable discussion

it was moved and seconded (Friedenberg/Byham) that

the question be called.

The motion was defeated.

A number of members emphasized the seriousness of the university's financial situation, and some members emphasized their opinion that academic programmes should be the last to be cut.

Upon vote, the amendment was defeated.

The hour being late, the Chairman indicated discussion would be continued at a later meeting.

E. Academic Planning Committee

1. Master of Arts in Teaching (French)

The programme had been approved by M.P.H.E.C. and no additional resources or facilities are required (Minute No. APC 81:71A). It was moved and seconded (Haley/Ettliger) that

the programme be implemented.

The motion was carried.

81:88. Honorary Degrees -- Spring 1982

The Chairman reminded members that a notice inviting nominations of candidates for Honorary Degrees, to be awarded at the Convocations in May 1982, had been sent out. Members wishing to submit nominations were requested to do so as soon as possible.

81:89. Adjournment

The meeting adjourned at 6:10 p.m

D A L H O U S I E U N I V E R S I T Y

MINUTES

O F

S E N A T E M E E T I N G

Senate met in Special Session in the Board and Senate Room on Monday, 16 November 1981 at 4:00 p.m.

Present with Mr. A. M. Sinclair were the following members:

Andrews, Axworthy, Barron, Barry, Belzer, Bennett, Betts, Bishop, Boyle, Bradley, Braybrooke, Cameron D.M., Cameron T.S., Chambers, Chaytor, Comeau, Crowley, Duff, Egan, Ettlenger, Fingard, Fitzgerald, Fraser P., Friedrich, Graham, Gupta, Haley, Horrocks, Jamieson, Jones W. E., Josenhans, King, Klassen, Langley, Lewis, Logan, MacDonald K.F., MacKay W.A., Maclean, Maloney, Mangalam, Manos, Martin M.J.C., McKenzie, McNulty, Monk, Norvell, Parks, Pooley, Renner, Rodger, Runte, Scheibelhut, Shaw, Sprott, Stewart, Storey, Stovel, Szerb, Thompson, Tingley, Turner, Varma, Young, Yung, Mercer (invitee).

Regrets were received from Gold, Kent, Pronych, and Tonks.

81:90. Report of the Financial Planning Committee -- Continuation of Discussion

Discussion of the Report of the Financial Planning Committee was continued from the meetings of 2 November 1981 (Minute No. 81:82) and 9 November 1981 (Minute No. 81:87.D).

It was moved and seconded (Cameron/Ettlenger) that

the motion before us (Minute No. 81:82) be voted upon before 6:00 p.m.

The motion was defeated.

Recommendation No. 4. Replacement of Faculty who Resign or Retire (Continued)

An amendment was moved and seconded (Belzer/Cameron) that

the word "essential" in the third sentence be changed to "necessary".

The amendment was carried.

An amendment was moved and seconded (Rodger/Young) that

the following statement be inserted as the third last sentence of the Recommendation: "It is understood that a replacement frozen in 1982-

83 will become available in 1983-84".

The amendment was defeated.

An amendment was moved and seconded (Renner/Axworthy) that

the third last sentence be changed to read, "No position will be frozen unless the documented justification has been forwarded for review and comment to Senate."

The amendment was defeated.

Recommendation No. 5. Post-Retirement Appointments

An amendment to the main motion that Recommendation No. 5 be deleted was moved and seconded (Rodger/Renner).

Considerable discussion followed related to (1) whether Senate should debate only academic matters; (2) whether Senate should be asked to approve recommendations which may conflict with the terms of the Collective Agreement; (3) whether the wishes of Senate should be expressed independently of the Collective Agreement.

Upon vote, the amendment was defeated.

Recommendation No. 6. Voluntary Early Retirement, and Recommendation No. 7 - Encouragement of Voluntary Leave of Absence.

Mr. Renner suggested that the words "any additional costs to be met by the University" should be added to the fifth last sentence of Recommendation 6, after the words "retention of fringe benefits".

The mover and seconder of the main motion accepted this change in their motion.

A two part amendment was moved and seconded (Belzer/ Josenhans) that

at the end of Recommendation 6 the following statement be added, "A case for replacement of a faculty member who has expressed interest in voluntary early retirement shall be judged by Senate prior to a binding commitment by the member;"

and at the end of Recommendation 7 the following statement be added, "A case for replacement of a faculty member who has expressed interest in voluntary leave of absence shall be judged by Senate prior to a binding commitment by the member."

The amendment was defeated.

An amendment was moved and seconded (Friedrich/Ettlinger) that

at the end of both Recommendations 6 and 7 the following sentence be

added, "Replacements for such members shall be seriously considered if deemed necessary and if they still produce a savings for the university."

An amendment to the amendment was moved and seconded (Andrews/Renner) that

the words "seriously considered" be replaced by the word "made".

The motion was carried, and the amendment as amended was voted upon and carried.

81:91. Adjournment

The meeting adjourned at 6:00 p.m.

DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in Special in the Board and Senate Room on Friday, 27 November 1981 at 4:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following members:

(In the absence of J. A. McNulty, A. J. Tingley acted as Secretary.) Andrews, Aucoin, Axworthy, Barron, Barry, Belzer, Bennett, Betts, Bishop, Boyle, Braybrooke, Byham, Cameron D.M., Cameron T.S., Clarke, Cohen, Comeau, Cross, Crowley, Cummings, Dresel, Duff, Duggal, Dunn, Ettlinger, Farmer, Fingard, Fitzgerald, Friedenber, Friedrich, Garside, Gifford, Graham, Gupta, Hall J.M., Hayes, Horrocks, Jacobson, James K. M., Jones S., Jones W.E., Kamra, Kerans, Kimmins, King, Kocourek, Kussmaul, Laidlaw, Langley, Lewis, Logan, LoLordo, MacKay W.A., Maclean, Maloney, Manos, Martin M.J.C., Martin, R.M., McKenzie, G.M., Monk, Nakajima, Norvell, Ozier, Parker, Pross, Ravindra, Renner, Rodger, Scheibelhut, Schenk, Shaw, Sprott, Stewart, Szerb, Thompson, Tingley, Tonks, Varma, Vohra, Wien, Williams, Winham, Young, Yung.

Regrets were received from Blecher, Egan, Flint, Gold, Malatjalian, McNulty, Pooley, Waite.

81:92 Report of the Financial Planning Committee -- Continuation of Discussion

Continuation of the discussion opened with a statement by Mr. W. E. Jones, Chairman of the Financial Planning Committee. He expressed concern at the length of the discussion, with the resulting delay in implementing the proposals. He expressed the opinion that the actions recommended in the report will be carried out anyway, but if the Senate supports them, there will be greater Senate involvement, and opportunities for further input. He reviewed the history of the activities of the Committee which led to the report now under discussion, and described efforts to grapple with the current problems. He emphasized that no attempt was made to go beyond the terms of the present Collective Agreement. In particular, Recommendation 4 of the report, about which many questions had been raised, would operate under 24.02(c) of the Collective Agreement.

To illustrate the current situation, he described a meeting that he, in his capacity as Chairman of the Chemistry Department, had with the Dean of Arts and Science concerning the budget for 1982-83. The Department will have great difficulties because of the budgetary restrictions imposed by the Dean.

It was agreed that an addendum to Recommendation 10, which itself had been a late addition, would be accepted.

On invitation, Vice-President Shaw discussed the non-academic expenditures, and reported on what has been done to date with respect to the endowment fund and real estate.

The general discussion then resumed.

It was moved by Mr. J. F. Graham that

the preamble to item 10 be replaced by the following:

"In order to ensure that all areas of University spending are considered in dealing with the present financial crisis with the minimum detriment to Dalhousie's academic programmes and that Senate will play its full role in reviewing and recommending upon how the University's whole financial situation should be dealt with, we recommend:"

The motion to amend was seconded and carried.

It was moved by Mr. Graham that

in item 3, second line, after the words "Office of the President" there should be inserted the words "and from Senate".

The motion to amend was seconded and carried.

The discussion continued with various points of view being expressed, and with a number of questions being put to the Committee Chairman to which Mr. Jones responded. Participants in the discussion included Messrs. Dresel, Andrews, Kerans, Graham, Friedenber, Betts, Braybrooke, Wein, Renner, Crowley, Young, Bishop, and Ms. Ozier.

Following the comments of Mr. Bishop, which concluded at about 5:55 p.m., the Chairman asked the will of the meeting with respect to adjournment, it being established practice that meetings do not last beyond two hours.

It was moved by Mr. Martin that

the meeting continue until at most 6:15 p.m., at which time a vote will be taken on the motion.

This motion was seconded and carried.

Mr. Braybrooke asked whether, in the event the motion should be defeated, he would be permitted to put an alternative motion. The Chairman said the Senate would have to decide this.

Messrs. Dresel and Welch, members of the Committee, urged members to consider that, even if the motion is defeated, the administration will of necessity proceed under 24 of the Collective Agreement. If the vote is positive, the Senate will have a measure of control, and further opportunities for input.

Messrs. Varma and Rodger also commented.

Mr. Jones concluded the discussion by pointing out that he is convinced that the Senate has a role to play, and he expressed the hope that the Senate would accept this challenge.

The motion was then put and defeated.

The question was then raised as to what should be done about the long-term recommendations proposed by the Committee. Mr. Jones felt that there would be no point in considering these at this time.

81:93. Adjournment

The meeting adjourned at 6:17 p.m.