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Item: Board of Governors Minutes, December 1980

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#### DALHOUSIE UNIVERSITY

#### MINUTES

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# <u>SENATE</u> <u>MEETING</u>

Senate met in regular session in the Board and Senate Room on Monday, 8 December 1980 at 4:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following members:

Atherton, Belzer, Betts, Bingham, Brookbank, Cameron D.M., Charles, Chaytor, Doull, Duff, Eden, Edmunds, Egan, Erskine, Farmer, Fingard, Fraser J., Friedenberg, George, Gifford, Graham, Haines, Hare, Heard, Horrocks, Huber, Irwin, James K.M., Jamieson, Johnson, Jones W.E., Josenhans, Kaill, Kennedy, Kiang, Kimmins, King, Klassen, Kocourek, Korowski, Kussmaul, Lamont, Leffek, MacDonald J.J., MacKay W.A., Maloney, Matthews, McNulty, Morgan, Morse, Myers, Norvell, Owen, Ozier, Pooley, Pross, Rodger, Runte, Scheibelhut, Segelberg, Sherwin, Sinclair-Faulkner, Smith, Sprott, Tingley, Tonks, Varma, Waite, Webster L.M., Yung, Mercer (invitee)

Regrets were received from the following members:

Andrews, Bennett, Bradley, Fulton, Gold, Kent, Pronych, and Stairs.

# 80:121 New Members of Senate

The Chairman introduced three new student representatives to Senate nominated by the Council of Students. The nominees were approved and welcomed to Senate.

#### 80:122 Death of a Member of Senate

Mr. D.B.I. Kiang reported the death of Dr. William Leiper of the Department of Physics. Deep regrets were expressed and the Secretary was asked to communicate the condolences of Senate to Mrs. Leiper and other members of the family.

### 80:123 Minutes of Last Meeting

Upon motion (Atherton/Horrocks) the minutes of the meeting of 10 November 1980 were approved as circulated.

80:124 Question Period

Mr. D. P. Varma asked when reports to Senate might be expected from the Academic Planning Committee

and the Financial Planning Committee. The Chairman reported that all matters from the Academic Planning Committee of concern to Senate are reported on a continuing basis under the appropriate agenda item and that this procedure would be continued. Mr. W. E. Jones, Chairman of the Financial Planning Committee, stated that his Committee is scheduled to meet on the 19 December and on the 5 January, 1980, and should be in a position to report on the 1980-81 budget after that date.

#### 80:125 Report on Board - DFA Consultative Committee

Mr. H. W. King, Chairman of the Committee, continued discussion of the Report presented at the last meeting (Minute No. 80:118). Lengthy discussion followed, with members of Senate expressing concern about many matters including the following:

- (1) the concept of academic freedom;
- (2) whether faculty members should be required to pay union dues when opposed to a union;
- (3) the administration of the collective agreement;
- (4) the establishment and implementation of criteria endorsed by Senate on academic matters;
- (5) the role of Senate in the bargaining process;
- (6) the right of some members of Senate to vote on matters related to things covered by the Collective Agreement.

In the course of the discussion, the following motions were proposed.

It was moved and seconded (Sinclair-Faulkner/King)

that the Academic Planning Committee consider criteria for appointments, reappointments, and tenure.

It was agreed that this would be in addition to the matters of affirmative action and the concept of full professor referred to the Committee previously for consideration (Minute No. 80:118). Dean Betts asked that how these matters might apply to part-time staff be considered as well.

The motion was carried.

It was moved and seconded (Sinclair-Faulkner/King)

that the Committee on Committees be requested to bring forward names, at the next meeting of Senate, for a Senate Committee to review criteria to be employed in the evaluation of professional librarians, in accordance with Resolution 2 from the Report of the 1979/80 Consultative Committee (Minute No. 79:165).

The motion was carried.

It was moved and seconded (Pross/King)

that Senate establish an ad hoc Committee to examine the implications of Articles 23, 24, and 25 and to make recommendations that will insure that the application of any or all of these provisions, should it ever become necessary, shall be fair, equitable, and in the

#### best interests of the University.

It was understood that the Committee on Committees would nominate members for this committee.

The motion was carried.

It was moved and seconded (Fraser/Haines)

that Senate urge that in future the bargaining process begin early enough in the academic year for Senate to be able to give due consideration to what is being taken to the bargaining table.

The motion was defeated.

It was moved and seconded (Fraser/Kussmaul)

that Senate emphasizes the desirability of reports and announcements about the bargaining process being made with a concern for accuracy appropriate to a university.

The motion was carried.

It was moved and seconded (Graham/Haines)

that, Whereas it is contrary to the principles of academic freedom and, in particular to the freedom of association and disassociation, to compel members of the university faculty to pay dues to a faculty trade union:

and whereas the present provisions in Clause 7.03 that a member of the bargaining unit must, in order to secure exemption from paying dues to the Dalhousie Faculty Association, swear an affirmative conscientious objection to paying dues or their equivalent to <u>any</u> union--not just to a faculty trade union--and that such a <u>conscientious</u> objection must be considered justified by others, namely by the Committee to Administer the Collective Agreement, to be allowed, are repressive and unacceptable in a university;

be it therefore resolved that Senate calls upon the Board of Governors of Dalhousie University and the Dalhousie Faculty Association to ensure that any member of the bargaining unit will at any time, by a simple declaration of objection on principle, be exempted from paying dues to the Dalhousie Faculty Association, without having to justify such objection to anyone or to any body. The equivalent of dues which would have been paid to the Dalhousie Faculty Association will be contributed to the Scholarship Fund or some mutually agreed upon charity.

The motion was carried by a vote of 30 to 16.

# 80:126. Adjournment

It was agreed to meet on Monday, 15 December 1980 at 4:00 p.m. to discuss agenda items not covered at this meeting.

The meeting adjourned at 6:00 p.m.

#### DALHOUSIE UNIVERSITY

#### MINUTES OF SENATE MEETING

Senate met in special session in the Board and Senate Room on Monday, 15 December 1980 at 4:00 p.m.

Present with Mr. A. M. Sinclair in the chair were the following members:

Belzer, Betts, Bingham, Burton, Charles, Comeau, Duff, Edmunds, Erskine, Fraser J., Friedenberg, George, Gifford, Haley, Hansell, Horrocks, James K.M., Jamieson, Jones W.E., Josenhans, Kent, King, Klassen, Kocourek, Leffek, MacKay W.A., Maloney, Matthews, McNulty, Morgan, Norvell, Ozier, Patrick, Pronych, Ritchie, Rodger, Runte, Stairs, Steeves, Tingley, Stewart M. (representing Tonks), Varma, Webster L.M., Young, Yung, Mercer (invitee).

Regrets were received from the following members:

Bennett, Egan, Gold, and Kussmaul.

80:127 Delegation to Senate Committees of Authority to Deal with Routine Matters

Upon motion (George/Scheibelhut) it was agreed

- That (a) Senate delegate to its committees authority to deal with routine matters, subject only to report to Senate.
  - (b) The Steering Committee indicate by a signal "For Action" on the agenda of committees those matters which it considers to be routine.
  - (c) Copies of Committee agenda containing items marked "For Action" be distributed to members of Senate at least one week before the meetings to which they refer.
  - (d) If five or more members of Senate notify the Secretary of Senate in writing that they wish any item marked "For Action" on a committee agenda to be regarded as a non-routine matter and reserved for the decision of Senate, then that item shall be so reserved; otherwise items so marked shall be treated as routine matters within the meaning of (a) above.

80:128 <u>Awarding of Degrees</u> Upon motion (Leffek/Charles)

the name of Anselm B. Clouden was added retroactively to the Fall

#### Convocation list for the LL.M. Degree.

# 80:129 Reports and Recommendations - Committees of Senate

- A. Committee on Academic Administration
- (1) Change of Admission Requirements--School of Business Administration

It was moved and seconded (Scheibelhut/MacKay)

that the list of optional Grade XII classes which are acceptable for admission purposes to the School of Business Administration be amended to include: Accounting, in cases where a high school describes its accounting course as in the academic stream.

It was moved and seconded (Rodger/King)

that the motion be deferred until it has been considered by the Faculty of Arts and Science.

The motion to defer was carried.

(2) 1981-82 University Almanac

The 1981-82 University Almanac had been circulated as a matter of information.

(3) Part-Time M.Sc. Programme in Biochemistry

It was moved and seconded (Leffek/Patrick)

that the part-time M.Sc. programme in Biochemistry be approved. It was pointed out that the programme will be identical to the present M.Sc. programme except that the part-time option will be added.

The motion was carried.

(4) Transfer Credits Toward the Degree of Bachelor of Social Work

It was moved and seconded (Kent/Gifford)

- 1. that graduates of the Community Service Workers Course of the Nova Scotia Institute of Technology, from 1980 onwards, be allowed four (4) credits towards the fifteen (15) credits of professional study required for the Bachelor of Social Work degree on the basis of successful completion of that course.
- 2. that graduates of the Technology Native Social Counsellors Course of the Nova Scotia Institute of Technology from 1980 onwards, be allowed two (2) credits towards the fifteen (15) credits of the

#### Bachelor of Social Work degree.

The motion was carried.

#### (5) King's College Encaenia

It was moved and seconded (MacKay/George)

that Dalhousie degrees in Arts and Science be awarded at the King's College Encaenia to be held at 2:30 p.m. on Wednesday, 13 May 1981

The motion was carried.

#### (6) Law Convocation

It was moved and seconded (MacKay/Charles)

that the Convocation for the Faculty of Law be changed back to 22 May 1981 from 29 May 1981.

The motion was carried.

#### B. Committee on Committees

Mr. R. H. Bingham, Chairman of the Committee on Committees, reported that new representatives from Senate were required on the Alumni Selection Committee for the Award of Excellence in Teaching. The Committee on Committees nominated

John E. Flint - History

Barry Lesser - Economics

It was moved that the nominations cease (MacKay/Scheibelhut). The motion was carried. Messrs. Flint and Lesser were declared elected.

#### 80:130 Report of the Committee on the Status of Women

The Chairman reported that the additional information requested by Senate (Minute No. 80:118.A.(I)) had been circulated. He also reported that the President has agreed to invite representatives of the Dalhousie Faculty Association, the Senate, and others to form a committee to develop a programme for increasing the proportional representation of women, and eliminating any barriers which may exist to the appointment of handicapped persons or members of minority groups by Dalhousie University. This programme is to be developed in co-operation with the Nova Scotia Human Rights Commission, and in consultation with the Senate, and is to report its recommendations to the Senate and subsequently to the Board.

Upon motion (MacKay/Belzer)

the Committee on Committee was requested to propose two or more

# possible nominees for this Committee for consideration at the next meeting of Senate.

# 80:131. Report from the Board of Governors

The Secretary reported that the Board of Governors, at its meeting on 20 November 1980, had approved the following items forwarded from Senate:

- 1) The change of the name of the Department of Mathematics to the Department of Mathematics, Statistics, and Computing Science.
- 2) The Honours Programme in Marine Resources Biology.
- 3) Changes in Graduate Programmes in the School of Nursing:
  - a) A maternal-child health option in the Master of Nursing Programme.
  - b) The expansion of the Master of Nursing Programme to two years.
  - c) A part-time programme of study for the Master of Nursing degree.

#### 80:132 Employees Benefits Committee

Senate's representative on the Employee Benefits Committee, Mr. D. Stairs, reported that there has been an actuarial evaluation of the pension plan and a proposal has been put forth that a portion of "surplus" funds be allocated for increasing the pensions of existing pensioners. Another point of view was that such funds be used for the benefit of those now employed by Dalhousie. He requested that any comments or views that members of Senate had on the matter be communicated to him.

The Chairman thanked Mr. Stairs for his report.

# 80:133. Honorary Degree - Special Convocation for the Installation of the President

The President presented the name of one honorary degree candidate to be awarded the degree at a special convocation for the installation of the President. The candidate was approved.

# 80:134 Adjournment

The meeting adjourned at 5:15 p.m.