







ecology action centre annual report 08-09

# co-chairs' report

#### changing the fundamentals

The EAC asserts itself as a model of sustainability, continuing to win awards and maintaining a reputation as an organisation upon which others can model themselves.

It has been a typical year at the EAC in spite of the global financial meltdown, the geopolitical strife and the move to greenwashing as a business model.

Both EAC staff and board have actively planned for shrinking budgets, fewer staff and greater expense as any responsible organization must. To our delight and amazement, EAC members, the various levels of government and our private funding sources continue to support us with little diminishment. As such, we're still bulging at the seams, still asking far too much of the staff and still seen as providing a vital service to our community.

Typically, the past year has brought considerable personnel changes both at the staff and board levels. While this would pose a major problem to most small businesses, at the EAC it provides a transfusion of new enthusiasm, new energy and new vision. Everyone who moves on to fresh opportunities always leaves with a piece of the EAC spirit to share with their new environment and so the legacy of their contributions spread ever wider.

From the board perspective, the year has been one of consolidating our maturity in matters such as being employers—benefits, job descriptions and responsibilities—and we hope to have set the bar high. Extensive bylaw revisions have been proposed, not to change who we are but to better reflect who we have become. We maintained our focus on providing EAC staff and members with the support they require, keeping our house in order and, with the amazing performance of the core staff, riding out the storms.

Simon Melrose and Tim Roberts EAC Co-Chairs of the Board

# directors' report

#### 'thoroughly grassroots'

This past May, Carleton University's Arthur Kroeger College of Public Affairs recognized the Ecology Action Centre, as well as the likes of Louise Arbour, the Zenn Motor Car Company, and Craig Oliver for making Canada a better place to live. EAC received the Citizenship and Community Affairs Award which is given to "an individual or an organization that has shown creativity, persistence and overall leadership in demonstrating the value of locally based initiative in effectively dealing with a problem or challenge."

We were honoured and delighted to be recognized nationally. EAC won the award for being a highly effective and "thoroughly grassroots organization." These are two traits that some may feel are incompatible or at least not commonly associated with each other. Yet EAC believes and has demonstrated that you can be grassroots and effective; in fact, done right, the two are inseparable.

What we particularly value about EAC is that even at this moment of national and self congratulation, our volunteers, our Board and our staff continue to ask if we are fully serving our members, volunteers, and wider community. Do we continue to be a thoroughly grassroots organization? Remaining open and engaged with our grassroots has kept EAC vital and vibrant.

Over the last year EAC's funding has held more or less steady, particularly when it comes to support from individuals. However, we know that 2009-2010 will be a tough year.

The last year of economic turmoil has been instructive. We have seen governments do things they said they would never do or couldn't be done confirming that addressing climate change or eliminating world hunger is simply a question of political will. The economic turmoil has revealed the frailty of our economies and the reliance on consumer spending—yes, apparently our future well-being is dependent on people continuing to buy stuff, lots of it.

EAC can't manufacture political will or change, but we can cultivate and hasten it. We believe that broad engagement with our members, volunteers and wider community is the best route to change. We look forward to another year of change from the roots up. Please join us.

Mark Butler, Policy Director Maggy Burns, Internal Director

# eac core report

Staff: Emma Boardman, Charlene Boyce Young, Maggy Burns, Mark Butler, Jocelyn Knoester, Heather McKibbon, Miranda McQuade, Zoë Miles, Carla Vandenberg

The EAC's core operations depend on a remarkable group of staff and volunteers. Much of their hard work happens through our outstanding standing committees. Here are some of their accomplishments:

#### diversity committee

The brainchild of staffers Chris Benjamin and Jocelyn Knoester, this new addition to our standing committees aims to help EAC create an organization where members, volunteers, staff and our environmental work reflect the diversity that exists in Nova Scotia. Priorities for this year included creating a vision and values statement, a set of short- and long-term objectives, and a series of lunch & learns for staff on cross-cultural communication and hiring.

#### fundraising committee

Raising funds to support the EAC's core operations falls to a number of hard-working subcommittees. We're proud to have exceeded our own expectations this year, thanks to our new Development and Outreach position, a super dedicated group of volunteers and our many wonderful supporters.

- Our annual appeal raised almost \$9,000 due to the generosity of individual donors.
- Thanks to our marvellous Garden Party organizing committee the 10th Annual Garden Party and Auction was great fun and raised over \$17,000.
- Other fundraising highlights included our annual Chemical-Free Christmas Tree sale, our third annual lecture, *The Geography of Hope* and substantial donations from two foundations EJLB and Carter Foundations.

#### home maintenance committee

This important committee works to keep our foundation strong, literally. During our monthly work parties volunteers helped us add more bike racks, finish curtains for the windows, improve our kitchen (including a new, energy-efficient dishwasher), make our backyard garden greener and more beautiful, and much, much more.



#### membership & outreach committee

Outreach was in high gear this year and about 300 people got to know us through presentations to schools and community groups. At the same time there were growing pains in the membership office as we implemented our new database. However, now that it's up and running, we can accept online memberships, and we have an improved ability to communicate with volunteers, donors and members.

- In August 2008, we held a Founders Reunion, where pioneering EAC members from the early '70s joined current staff for an energizing evening of conversation.
- Plans are underway to offer membership benefits in the calendar year 2010. This will mean instead of a tax receipt members will receive eco-friendly discounts and other perks.
- As of March 31, 2009 we had over 1,000 members and nearly 425 volunteers!

#### personnel committee

This devoted committee was busy in 2008/09 with revisions and improvements to our personnel policies. We now have clearer and more progressive personnel policies including the option of sabbaticals for staff and a harassment policy. The EAC is consistently found to be a great place to work. The results of a recent staff survey done by the Environmental Careers Organization confirmed this and helped us set some priorities for the future.

#### website committee

As planned, the website committee completed the revamp of our website this year. A huge thank you to Bright White Communications and Shoreline Consulting Group for the donation of many hours of their professional skills! It has been a real pleasure to have a new, fresh site. One of the biggest changes has been a weekly feature story. We've also improved the usability of the site and our social media presence.

# built environment committee | BEC



Working towards sustainability through education, advocacy, policy, & planning for the future of the built environment in NS.

#### projects

Healthy Lawns / Pesticide-Free NS: Chris Benjamin Green Renovation Support: Zak Miller, Kim Thompson

#### highlights

- Promoted sustainable renovation techniques to over 400 people via 13 workshops and 2 recurring tours of sustainable renovations and developments in NS.
- Prepared the Green Roof Policy Document for Municipalities publication.
- Actively participated in the HRMbyDesign planning process, advocating for sustainability as a primary goal and recommending how and where HRMbyDesign can encourage sustainable development in HRM.
- Our backgrounders on the importance of a cosmetic pesticide ban were endorsed by several nonprofits and municipal governments.
- The cosmetic pesticide ban campaign was promoted in media, special newsletter with Environmental Health Association of NS and through meetings with major NS political parties and Environment Minister.
- Expanded Pesticide Free Nova Scotia membership and declared April 10 Pesticide Awareness Day in NS.

# coastal issues committee | CIC



Supporting better coastal and watershed planning and management through research, education, engaging and mobilizing the public, and multi-stakeholder collaboration.

#### projects

Reconnecting the Coast: Jennifer Graham
Better Beaches Management: Sadie Beaton, Colleen Thompson
Provincial Water Policy: Jocelyne Rankin
Bird Conservation: Mark Butler, Noel Taussig

#### highlights

- Continued to push for government's leadership and accountability in delivering effective Water Resources Management Strategy and Coastal Development Strategy by 2010.
- Organized Headwaters and Headlands to the Ocean: Exploring Collaboration for our Coastal and Water Futures.
- Welcomed government creation of climate change action plan, which recognizes urgent need for adaptation. We continue to push for action to reduce coastal communities' vulnerability to climate change.
- Launched *True Grit* and *On the Frontlines* strategy reports for healthy beaches and better beach management.
- Conducted case study research on water issues faced by community-based watershed groups in Nova Scotia and launched the report Streamside Sketches: Water Stories in Nova Scotia.
- Accepted a place on the Bay of Fundy Tidal Power Stakeholders Advisory Group.
- Worked with allies around the province on a coastal policy agenda for Nova Scotia.
- As one of the coalition to "Turn on the Tap and Ditch the Bottle" we were instrumental in encouraging the first municipality in Nova Scotia to adopt a ban on bottled water in municipal buildings.
- Raised awareness about the 50% decline in songbirds over the last 40 years.

# energy issues committee | EIC



Promoting research and education around practical approaches to, and education about, renewable energy and energy conservation initiatives.

#### projects

Atlantic Canada Sustainable Energy Coalition: Brendan Haley, Cheryl Ratchford

*Solar Gain:* Janice Ashworth, Sarah English, Wayne Groszko, Ryan Kelly, Dave Lovekin, Arnaud Varin

Building Energy Efficiency Project (BEEP): Zak Miller

#### highlights

- Advised on the transition of demand-side management (DSM) administration from Nova Scotia Power to the new energy efficiency administrator as a member of the Program Development Working Group, tasked to assist with program design and implementation of DSM Programs and provide transparency through regular reporting to Utility & Review Board and non-participating stakeholders.
- Closely followed and submitted comments on the 2009 Climate Change Action Plan, Energy Strategy, and Discussion Paper on Caps on the Electricity Sector in Nova Scotia.
- Organized three public panels: Carbon Jargon: Making Sense of Cap and Trade and Carbon Tax; Power Politics: Power, Policy and Real Solutions to Climate Change in Nova Scotia; and a candidates' debate: Climate Change and Our Energy Choices.
- Helped 160 individuals and 54 organizations get answers
  to their questions about how to use solar energy for water
  heating at their buildings. Spoke about solar energy with
  over 1000 individuals, and served 141,000 requests for
  information about solar energy through our website. The
  people we worked with installed, or were planning to
  install, a total of 143 solar panels, to displace about 71
  tonnes of annual carbon dioxide emissions.

# food action committee | FAC



Encouraging Nova Scotians to produce and eat local, environmentally friendly foods. Promoting good food policy and the conservation of farm land and farming knowledge.

#### projects

Food Miles: Marla MacLeod, Jennifer Scott

Heliotrust: Jennifer Scott

*Urban Garden:* Garity Chapman *Emerald Web:* Jessica Penner

#### highlights

- We conducted over 37 Food Miles educational presentations this year to a wide range of groups.
- The fourth season of the Urban Garden project involved the creation of the You Grow Girl project (20 youth participants over 6 weeks), the continuation of the Growing Our Gardens program and the launch of the Halifax Garden Network website.
- We launched the Halifax Landshare project to facilitate coordination between land owners who are unable to garden with aspiring gardeners who do not have access to land.
- A new working land trust was established in Kings County to raise money for Conservation Easements for farms. This emerged from a conference on farmland protection where Jen Scott spoke of Heliotrust's work in Hants County.
- We held two Musicians for Farmers events each of which attracted over 200 people for an evening of local food and music.
- We hosted the Halifax stop of the "Crops, Cars and Climate Crisis" speaking tour, organized by the Canadian Biotechnology Action Network.
- We began the Emerald Web project to display and link the vast number of ecological initiatives taking place in our province, and demonstrate their connection to economic prosperity. The pilot identified ecological initiatives in Kings County, creating an Emerald Web snapshot.
- We piloted a local food cooking class series, teaching approximately 15 students the art of preparing winter meals.

# marine issues committee | MIC



Promoting sustainable ocean-based livelihoods and marine conservation in Atlantic Canada.

#### projects

Ocean Zoning and Sustainable Fisheries: Susanna Fuller, Sadie Beaton, Shannon Arnold, Monica Gunter Ecological Analysis of Fishing Gear Impacts: Jen Ford, Susanna Fuller SeaChoice and Sustainable Seafood: Sadie Beaton, Anna Magera, Rob Johnson, Jen Rock, Robin Musselman Sable Island: Mark Butler Large Pelagics: Alexandra Curtis, Jen Ford

#### highlights

- We produced *How we Fish Matters*, a report on the ecological impacts of Canadian commercial fishing gear.
- We worked with international partners to stop deep-sea bottom trawling garnered a commitment by the North Atlantic Fisheries Organization to adopt a comprehensive agreement to manage, and complete an impact assessment on, all high seas bottom fishing by the end of 2008.
- We published a guide to Seafood Traceability in Canada to outline current options for local sellers and processors, as well as Canada's Sustainable Sushi Guide.
- We continue to raise the profile and availability of local, sustainable seafood options, including trap-caught shrimp and hand dug clams.
- In partnership with the crafting community, we created the Stitchin' Fish display, which has been shown at the Nova Scotia Museum of Natural History.
- Due to our large pelagics campaign work, the DFO committed to reconvening the ALPAC Bycatch Working Group and to developing a work plan on priority bycatch species and observer coverage.
- We continue to participate in the Eastern Scotian Shelf Integrated Management committee to ensure progress continues on action plan implementation.
- We are advancing the protection of Sable Island including furthering its designation as a wildlife management area.
- The moratorium on oil and gas on Georges Bank expires in 2012. We worked—with some success—to see the moratorium extended.

#### Between the Issues

All issues are posted on our website, www.ecologyaction.ca.







# transportation issues committee | TIC |



Encouraging more province-wide options and increased investment in sustainable transportation such as public transit, carpooling, walking and cycling.

#### projects

TRAX: Sarah English, Laena Garrison, Mike Johnstone, Amanda O'Rourke, Jennifer Powley, Jennifer Scott, and Stephanie Sodero Active & Safe Routes to School (ASRTS): Rosemary Aqua, Janet Barlow, Cheyenne Dickinson & Amy Henry-Morgan Steer Clean: Scott Gillard, Andrew Martin Bike Again: Volunteer run

#### highlights

- 112 schools participated in Walk to School Month 2008 and 88 schools and groups participated in Winter Walk Day 2009.
- Successfully piloted Making Tracks, teaching walking, cycling and skateboarding safety skills to over 420 children and youth across the province.
- Six new communities joined the Pace Car program through ASRTS, to make 16 communities in total across NS.
- Successfully implemented the School Travel Planning national pilot program involving five NS schools.
- ASRTS increased its work in policy development, creating or contributing to five policy documents, including a submission to the new NS Road Safety Strategy and development of a report on School Siting policy.
- Partnered with Cities and Environment Unit of Dalhousie University to assist three Nova Scotia municipalities to incorporate sustainable transportation into their Integrated Community Sustainability Plans.
- Awarded \$159,900 in Green Mobility Grants to 12 NS communities for sustainable transportation infrastructure projects such as bike paths, walking trails and public transport.
- Organized Halifax's first-ever Bicycle Idol Contest, a bicycle-themed singer/song-writer competition for Halifax Regional Municipality's Bike Week.
- Partnered with HRM and the Cities and Environment Unit of Dalhousie University to coordinate a one-day workshop on the future of sustainable transportation in HRM.

# wilderness committee | WC



Working for better forestry, less clearcutting and a network of legally protected areas to help protect Nova Scotia's wildlife and our naturally diverse Acadian Forest.

#### projects

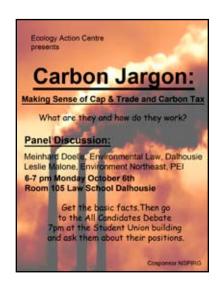
Protected Areas: Kermit deGooyer, Raymond Plourde Standing Tall: Sonja Bhatia, Jen Organ, Tiffanie Rainville, Jamie Simpson

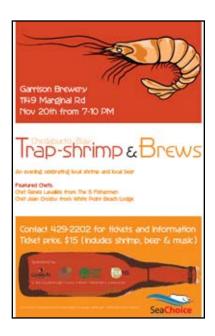
#### highlights

- Designation of new Wilderness Areas at Blue Mountain

   Birch Cove Lakes (1,312 hectares) and Shelburne
   River (2,267 hectares), expansion of Ship Harbour Long
   Lake Candidate Wilderness Area.
- Joint agreement with major forestry companies through the Colin Stewart Forest Forum to recommend government move forward with new protected areas for 60,000 hectares of ecologically significant Crown land.
- Strong environmental voice in province-wide public consultations on the future of Nova Scotia natural resources that lays the groundwork for reforms to forest management and mining.
- Prepared a critique of Bowater Mersey's forestry
  practices for auditors assessing the company's eligibility
  for Forest Stewardship Council certification, and
  pressed our concerns over the company's environmental
  performance with the auditors, as well as the company.
- Brought more sanity to off-highway vehicle use in Nova Scotia through our work in the Ministerial OHV Advisory Committee, including ensuring that planned OHV routes were not constructed through future Wilderness Areas.
- Prepared science-based biomass policy, including recommendations for biomass harvesting in Nova Scotia, as lead NGO in Nova Scotia on this issue.
- Helped establish Buy Back Nova Scotia, a broad coalition of recreation & conservation groups, businesses, and municipal governments fighting to prevent forest liquidation and real estate development on former industrial timberlands.

# some inspirational EAC events



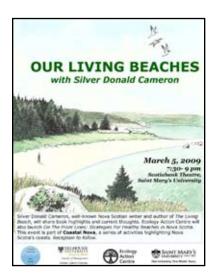




Carbon Jargon Panel (EIC), Shrimp & Brews (MIC), JazzFest (core)

Mayoral Candidates' Forum (all committees), Our Living Beaches (CIC), For Our Birds conference (CIC)







#### our funders

As a charitable organization we rely on the generous donations of foundations, organizations, businesses and individuals in order to continue our valuable work. THANK YOU to all who have contributed money and in-kind resources to the Ecology Action Centre over the past year!

#### built environment committee

- Canadian Cancer Society
- Canadian Mortgage & Housing Corporation
- Environment Canada EcoAction Community Funding Program
- Mountain Equipment Co-op
- Natural Resources Canada (EcoEnergy)
- Province of Nova Scotia
- Individual donors

#### coastal issues committee

- Bird Studies Canada
- Dalhousie University Marine Affairs Program
- Environmental Defense
- Mountain Equipment Co-op
- Nova Scotia Habitat Conservation Fund
- Sage Environmental Program
- Saint Mary's University Environmental Studies
- Salamander Foundation
- Tides Canada Foundation
- University of Ottawa
- Walter & Duncan Gordon Foundation
- Individual donors

#### energy issues committee

- Conserve Nova Scotia
- Environment Canada EcoAction Community Funding Program
- Henry P. Kendall Foundation
- Kendall Whaling Museum Trust
- Natural Resources Canada
- Nova Scotia Economic Development
- Oak Foundation
- Individual donors

#### food action committee

- Canadian CED Network
- Halifax Regional Municipality
- Mountain Equipment Co-op
- Nova Scotia Economic Development
- Nova Scotia Federation of Agriculture
- Individual donors

#### marine issues committee

- Canadian Parks & Wilderness Society BC Chapter
- Davis Foundation
- Eco Trust
- Human Resources & Skills Development Canada
- JM Kaplan Fund
- MCBI / Moore Foundation
- PEW Foundation
- Sage Environmental Program
- The EJLB Foundation
- World Wildlife Fund
- Individual donors

#### transportation issues committee

- Conserve Nova Scotia
- Environment Canada EcoAction Community Funding Program
- Environment Canada
- Green Communities Canada and the Public Health Agency of Canada
- Halifax Regional Municipality
- Insurance Bureau of Canada
- IWK Health Centre Foundation
- NS Economic Development
- NS Department of Health Promotion and Protection
- NS Department of Transportation and Infrastructure Renewal
- Nova Scotia Road Safety Advisory Committee
- Resource Recovery Fund Board
- Safe Kids Canada
- Transport Canada
- Individual donors

#### wilderness issues committee

- Atlantic Council for International Cooperation/CIDA
- The George Cedric Metcalf Charitable Foundation
- Mountain Equipment Co-Op
- The Ivey Foundation
- Sage Environmental Program
- Individual donors

#### EAC general projects

- Carter Foundation
- Mountain Equipment Co-op
- The EJLB Foundation
- Individual donors

# treasurer and financial director's report

Last fall, with the economy continuing to worsen, we wondered how it might impact the EAC. Thankfully, the impact has been minimal so far. Several funders pulled back somewhat, but overall project funding and donations remained strong for the 08/09 fiscal year.

The EAC ended the year with an excess of revenue over expenses of \$8,879. Once again, at year end, the organization was able to add to the Reserve Fund that was established last year and ear-marked for emergencies affecting business continuity. \$8,750 was added to the fund, which now totals \$36,000.

Recognized revenue increased for the 08/09 fiscal year, compared to the previous year, for both core and projects.

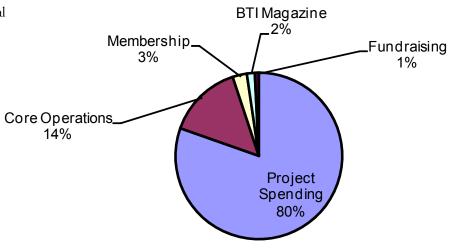
Respectively, \$360,229 and \$1.4 million was recognized. Core revenues were strengthened by the receipt of a grant of \$12,000 from The EJLB Foundation. These funds were focused on increasing our capacity for fund development. And it's already having an impact. Donations increased by 150% over the previous year, growing from \$15,375 in 07/08 to \$38,733 in 08/09.

Core expenses increased by 13.5% over the previous fiscal year. The main driver for the increase was an increase in staff wages and benefits. Steadily, the salaries of all core staff are increasing, as per the pay equity policy. The hours of several positions were also increased, allowing for improved capacity.

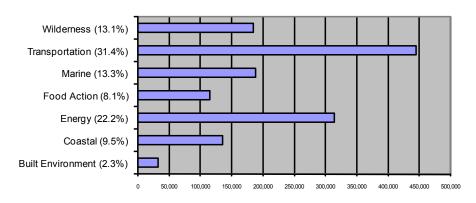
This summary of financial information has been extracted from the Ecology Action Centre's audited financial statements for the year ended March 31, 2009. The audit was completed by Grant Thornton LLP. To obtain copies of the complete audited financial statements, please call our Financial Director at (902) 442-0254.

Howard Moore, Treasurer, EAC Board and Carla Vandenberg, Financial Director

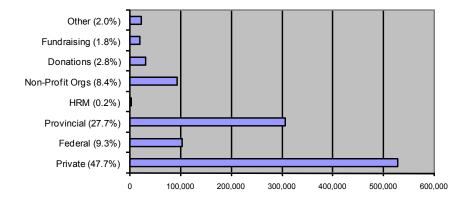
#### Overall Spending Breakdown 08/09



#### **Project Funding by Committee 08/09**



#### **Project Funding Sources 08/09**



# statement of operations

# balance sheet

Excess of rev over expenses	8,879	27,416				
Total Expenses	331,330	311,027				
Travel Expenses	351,350	913 <b>311,027</b>	Total Liabilities	895,931	889,519	
Training & seminars	1,731 468	10	Total Liabilities	90E 024	000 E40	
Telephone	2,773	2,750	-	142,866	133,987	
Staff wages & benefits	200,796	169,517	Reserve fund	36,000	27,250	
Property taxes & maintenance	11,497	6,666	Investments in capital assets	57,846	47,278	
Property financing	6,183	7,683	Operating surplus	49,020	59,459	
Project contributions	21,307	16,135	Surplus	40,000	FO 450	
Professional fees	9,904	10,290				
Power & water utilities	3,228	3,108	-	753,065	755,532	
Office	11,212	13,434	_	254,039	281,461	
Miscellaneous	4,934	2,834	Note payable _	17,000	29,500	
Membership	1,314	2,439	Mortgage payable	76,331	81,414	
Insurance	6,911	6,794	Deferred capital contributions		170,547	
Equipment lease	2,980	3,571	Long-term	440 700	470 - 4-	
Depreciation	19,824	20,661				
BTI expenses	26,615	26,276	-	499,026	474,071	
DT.	04 4:-	04.0=4	mortgage payable _	5,090	4,781	
Bank, credit card & payroll fees	5,220	4,501	Current portion of			
Bad debts	755	0	Deferred project revenue	461,340	360,228	
Advertising	303	100	Payables & accruals	32,596	109,062	
Fundraising events	13,395	13,345	Current	22.507	400.040	
Expenses	42.205	42.245	Liabilities			
Total Revenue	360,229	338,443				
	-1,386,492	-1,455,561				
Project revenue	1,386,492	1,455,561				
Capital contribution	17,463	18,348	Total Assets	895,931	889,519	
Grant to EAC core	12,000	0				
Miscellaneous	202	4,476	Property & equipment	316,975	333,520	
Interest on savings	4,199	9,555				
BTI revenue	12,761	9,851		578,956	555,999	
Operating Expense Recoveries	28,153	16,763	Prepaid expenses	6,884	6,713	
Donations	38,733	15,375	Receivables	241,905	108,609	
Membership	57,731	62,300	Marketable securities	0	22,600	
Admin fees on projects	149,335	143,085	Cash & cash equivalents	330,167	418,077	
Fundraising	39,652	58,690	Current			
Revenue			Assets			
	2009	2008		2009	2008	
	Yr En	ided March 31		Yr Ended March 31		



# **Ecology Action Centre**

#### Vision

A society in Nova Scotia that respects and protects nature and provides environmentally and economically sustainable solutions for its citizens.

#### **Values**

- EAC members, volunteers, and staff believe that the environment is tied to the well-being of society.
- EAC supports a climate of innovation.
- EAC comes from and supports the "grassroots".
- EAC aims to engage the public in dialogue for environmental improvement.

#### **Purpose**

EAC is an independent organization that strives to work with partners to:

- Provide up-to-date environmental information;
- · Pursue researched solutions; and
- Act as a watch-dog for the Nova Scotia environment.

#### **EAC** board of directors

2008-09

Simon K. Melrose, Co-Chair
Tim Roberts, Co-Chair
Nancy Wright, Secretary
Howard Moore,Treasurer
Jenalle Butcher, Board Rep: Food Action

Judith Cookey, Board Rep: Built Environment

E. Grant MacDonald, Board Rep: Membership and Outreach

Wendy MacGregor, Board Rep: Fundraising Robin Aitken, Board Rep: Christmas Trees Nancy Neatt, Board Rep: Coastal

Hudson Shotwell, Board Rep: Energy Mark Tinmouth, Board Rep: Personnel

Julie-Ann Vincent, Board Rep: Transportation

Brian Wentzell, Board Rep: Wilderness

Rocky Yao, Board Rep: Marine

Peter Zimmer, Board Rep: Website Committee



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