

SENATE
Approved Minutes of the Meeting held on
Monday, March 27, 2023 at 3:00 p.m.
Via Microsoft Teams

The Senate met in regular session on Monday, March 27, 2023 via Microsoft Teams

Present

L. Spiteri (Chair), R. Affoo, R. Agu, O. Akinkugbe, D. Anderson, J. Andrews, D. Black, J. Blustein, K. Brooks, R. Chang, S. Chitnis, T. Cyrus, B. Davis, K. Dilcher, A. Donaldson, P. Doucet-Bernard, A. Doucette, P. Doyle-Bedwell, O. Dryden, L. DuBois, H. El Naggat, A. Enns, N. Ezzeddine, M. Farrimond, B. Foster, M. Goudreault, D. Gray, G. Ilie, D. Jakeman, S. Jeffrey, M. Keinast, I. Keumani, S. Keyamo, S. Kirk, C. Lake, P. Lee Men Chin, C. Macdonald, L. Macdonald, V. Maselli, S. McKibbin, R. Meagher, B. Merritt, L. Meynell, A. Mohan, F. Naghibi, J. Newhook, H. Niu, M. Pacurar, Y. Pan, N. Patil, L. Phillmore, T. Rajack-Talley, H. Ro, K. Rosen, R. Sampangi, M. Sharaput, A. Siegel, D. Silvio, M. Smit, S. Stone, M. Ulku, M. Vandenburg, D. Westwood, S. Wildeman, E. Yiridoe, R. Zaiotti

Regrets

A. Aiken, K. El-Sankary, R. Ezekiel, D. Grantham, J. Hall, F. Harvey, C. Macy, T. Perrot, A. Rau-Chaplin, D. Tyers,

Absent

G. Adolphe-Nazaire, T. Agbaje-Ojo, G. Amore, C. Brown, C. Cameron, Y. El Hiani, G. Gagnon, C. Graves, G. Horne, M. Irwin, A. Kermanshahi-pour, W. Lahey, M. Nashnouch, L. Propper, A. Rudnick, S. Seth, A. Stapleton, T. Walker

Guests

Lyndsay Anderson (Advisor, Sexualized Violence, Human Rights and Equity Services), Lisa DeLong (Director, Human Rights and Equity Services), John Hope (General Counsel and University Secretary), Sapna Natarajan (Student Minute Taker), Judith Ng'ethe (Associate Secretary of Senate), Laurene Rehman (Director, School of Health and Human Performance, Faculty of Health), Nakita Strowbridge (Senate Coordinator)

The Dalhousie University Senate acknowledges that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People and pays respect to the Indigenous knowledges held by the Mi'kmaq People, and to the wisdom of their Elders past and present. The Mi'kmaq People signed Peace and Friendship Treaties with the Crown, and section 35 of the Constitution Act, 1982 recognizes and affirms Aboriginal and Treaty rights. We are all Treaty people.

The Dalhousie University Senate also acknowledges the histories, contributions, and legacies of African Nova Scotians, who have been here for over 400 years.

1. Approval of Agenda

The agenda was **approved** as presented.

2. Consent Agenda

2.1 Approval of Draft Minutes of March 13, 2023 Senate Meeting

THAT the draft minutes of the March 13, 2023 Senate meeting be approved as circulated.

Approved by **CONSENT**.

3. Matters Arising from March 13, 2023 Senate Meeting

3.1 Selection of Senate Representatives – Meeting of Representatives of Board of Governors, Representative of Senate and President

Senator Spiteri informed the meeting that following the Senate March 17, 2023 meeting, the Chair of the Board of Governors had been advised of the appointment of the Senate representatives and of the four questions selected by Senate. The Board of Governors would be considering the proposed meeting and would revert shortly regarding the scheduling of the meeting.

4. Reports:

4.1 Chair of Senate’s Report

Senator Spiteri’s written report was submitted in writing with the Senate package. It was noted in the report that the Bicameral Governance Working Group (BGWG) would meet on March 31, 2023 and that details regarding the proposed April 24, 2023 Senate think tank session on the Governance Report would be provided thereafter.

Senator Spiteri informed the meeting that details of a concept paper for a proposed new program, Master of Physician Assistant, approved by the Senate Academic Programs and Research Committee (SAPRC) on behalf of Senate, had been circulated with the Senate meeting package.

4.2 Questions for Reports

There were no questions for reports.

FOR DISCUSSION

5. Senate Review of Faculty of Medicine – Report, Response and Action Plan

Dr. Laurene Rehman, the Chair of the Senate Review Committee for the Faculty of Medicine, presented on the Senate review.

The meeting was informed of details of the review process, initiated in 2019, suspended as a result of the COVID-19 pandemic and resumed in 2021, with the final Senate Review Committee report submitted in 2022.

The meeting was also advised of the 32 recommendations identified in the report, in the areas of institutional alignment; quality indicators; equity, diversity and inclusion (EDI); organization and management structure; unit and undergraduate program review mechanisms; graduate program review mechanisms; program portfolio rationale; academic career progression; faculty budget; relationships and collaboration; and physical facilities.

Senator Anderson thanked Dr. Rehman for the work done by the Senate Review Committee and noted that the Faculty had accepted all the recommendations and developed an action plan for their implementation.

In the ensuing discussion, the steps taken by the Faculty to address historic injustices, including community engagement, was acknowledged. It was also suggested that when recruiting, consideration be given to the ratio of supporting positions to primary positions, so as not to perpetuate inequities.

6. Presentation to Senate

In recognition of April as Sexual Assault Awareness Month in Nova Scotia, Senator Spiteri invited Lyndsay Anderson, Advisor, Sexualized Violence (Human Rights & Equity Services), to give a presentation to Senate entitled *Sexualized Violence Awareness and Response*.

The presentation defined sexualized violence and the large spectrum of actions that could fall under the category of sexualized violence. The meeting was informed of the Dalhousie University Policy for Sexualized Violence, the role of the Dalhousie Sexualized Violence Advisor and the various resources available at Dalhousie, including the Purple Folder, a guide on how to respond to a disclosure of sexualized violence, available on the Dal website and the DalSAFE app.

Responding to a query, L. Anderson and Senator Rajack-Talley advised that a report as required under the Sexualized Violence Policy would be presented to the President's Advisory Committee on Sexualized Violence in April, 2023 and to Senate thereafter. National data could be used to enhance the report to Senate.

Responding to a question regarding the level of support for the Truro Campus, L. Anderson advised that the same policies applied to all Dalhousie campuses and support was available on all campuses.

In response to a question regarding incidents of sexualized violence that could occur to students on experiential learning, L. Anderson noted that training was offered to Co-op management and to site teams.

Responding to a query on the level of support available, Senator Rajack-Talley advised that additional resources were being sought for the position of the Sexualized Violence Advisor.

7. Question Period

There were no questions.

8. Other Business

There was no other business.

Adjournment

The meeting adjourned at 4:10 pm.