

Item: Board of Governors Minutes, October 1989
Call Number: Board of Governors Fonds UA-1, 56.12

Additional Notes:

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BOARD OF GOVERNORS

ORIENTATION MEETING

Tuesday, October 17, 1989 - 2:00 p.m.
Board and Senate Room

Chairperson: Dr. Howard C. Clark

1. President Clark
 - (a) Welcome, History, General Background, Role of Dalhousie
 - (b) Role of the Board of Governors

2. Mr. Bryan G. Mason - Vice-President (Finance & Administration)
 - (a) Responsibilities
 - (b) Finance, General Picture
 - (c) Budgeting Process
 - (d) Investment Policy
 - (e) Labour Relations

3. Dr. Denis Stairs - Vice-President (Academic & Research)
 - (a) Role of the Faculty Member
 - (b) Academic Issues

4. Mr. Eric A. McKee - Vice-President (Student Services)
 - (a) Student Services
 - (b) Other responsibilities

5. Dr. Thomas Cromwell - Vice-Chair of Senate
 - (a) Role of the University Senate

6. Question and Answer Period

*
* AN ORIENTATION SESSION FOR NEW BOARD MEMBERS WILL BE HELD AT 2:00 P.M. *
* IN THE BOARD AND SENATE ROOM PRIOR TO THE REGULAR MEETING. *
* ALL BOARD MEMBERS ARE WELCOME TO ATTEND. *
*

OFFICIAL BINDER COPY

BOARD OF GOVERNORS
DALHOUSIE UNIVERSITY

AGENDA

Tuesday, October 17, 1989 4:00 p.m.
Board and Senate Room

1. Minutes of Board Meeting of September 19, 1989 (previously circulated)
2. Approval of Agenda
3. Board Matters
 - (i) Board Membership
 - (ii) Call for Nominations
4. Academic Matters
 - (i) University of King's College - B.Phil. in Contemporary Studies
5. Reports of Standing Committees
 - (i) Buildings and Grounds Committee
 - (ii) Finance and Budget Committee
 - (iii) Staff Relations Committee.
6. Campaign for Dalhousie
7. Policy Statement on Employment Equity Through Affirmative Action
8. Financial Strategy Committee
9. Preliminary Report on Enrolment (enclosed)
10. Statutory Board/Senate Meeting
11. President's Report
12. Other Business

Enclosures

Minutes of Board Meeting held on September 19, 1989
Motions to be Proposed
University Affairs - October 1989

BOARD OF GOVERNORS

October 17, 1989

MOTIONS TO BE PROPOSED

BE IT RESOLVED

ITEM 7

That the Board of Governors approve the Policy Statement on Employment Equity Through Affirmative Action.

Minutes of a Meeting of the
Board of Governors held on Tuesday,
October 17, 1989 at 4:00 p.m. in
the Board and Senate Room

Dalhousie University
Halifax, Nova Scotia

PRESENT: Mr. W. Struan Robertson Mrs. Annemarie Macdonald
 Chairperson Ms. Bernadette Macdonald
Mr. David J. Almon The Hon. Jacqueline Matheson
Dr. D. Wayne Bell Mrs. Shirlee Medjuck
Dr. Mary R. Brooks Ms. Lara Morris
Mr. Aubrey D. Browne Mr. Norman Newman
Dr. Howard C. Clark George C. Piercey, Q.C.
 President Vice-Chairperson
George T.H. Cooper, Q.C. Mrs. Ruth Pulsifer
James S. Cowan, Q.C. Dr. Judith A. Ritchie
Dr. Donna M. Curry Mr. David Shannon
 Honorary Secretary Mr. Allan C. Shaw
Fred J. Dickson, Q.C. Honorary Treasurer
Mr. H. Lawrence Doane Mr. George C. Thompson
Mrs. Janice Flemming Ms. Maxine Tynes
Mrs. Lorraine Green Dr. Thomas C. Vinci
Donald A. Kerr, Q.C. Miss Barbara Walker
Mr. Gordon Lawley Mrs. Peggy Weld
Mr. Thomas E.G. Lynch Vice-Chairperson

Also present were Dr. Denis Stairs (Vice-President, Academic & Research); Mr. Bryan G. Mason (Vice-President, Finance & Administration); Mr. Eric A. McKee (Vice-President, Student Services); Mr. Win Hackett, (Assistant Vice-President, Development and Alumni Affairs); Mr. Brian C. Crocker (University Secretary & Legal Counsel); Dr. Thomas Cromwell (Vice-Chair of Senate); Dr. David A. Tindall (President, D.F.A); Mr. Mike Wright (Director of Financial Services); Mr. Michael Roughneen (Director of Personnel/Payroll); Mr. Brian Christie (Director, Institutional Analysis & Planning); Mr. William Lord (Director of Physical Plant); Ms. Marilyn MacDonald (Director, Public Relations); Ms. Judy Redden (Associate Registrar); and Ms. Elizabeth A. Christian (Secretary).

*Added
to Janis Jones-Navell*

Regrets were received from Mr. David Hennigar, Judge Ian Palmetter and Dr. Albro MacKeen.

Mr. David Shannon introduced Mr. Archie Beals, President of the Black Canadian Students Association, who was present at the meeting.

Minutes

The Minutes of the Board meeting held on September 19, 1989 were approved with the following corrections: add Miss Walker's name under "Present"; change the spelling of "Flynn" on page three to "Flinn"; at the end of the first paragraph on page four insert the wording of the proposed Motion **"That the Board of Governors approve the Policy Statement on Employment Equity Through Affirmative Action"**.

Agenda

Two items were removed from the agenda relating to reports on King's new programme and on the Staff Relations Committee.

Board
Matters

Board Membership

Dr. Clark advised that Senate has nominated Dr. Om P. Kamra as its representative to replace Professor Paul Thomas who has resigned from the Board. On motion, it was agreed

Dr. Om Kamra be appointed a member of the Board of Governors for a term of three years.

Call for Nominations

Dr. Clark stated that Mrs. Medjuck, Chair of the Nominating Committee, would be writing Board members inviting nominations to fill vacancies which will occur on the Board next June. Nominations are to be accompanied by a curriculum vitae and supporting documentation indicating the nominee's suitability for Board membership. Nominations are to be sent to the Secretary of the Board by November 30th.

Reports of
Standing
Committees

Buildings and Grounds Committee

Mr. Cowan reported on several projects as follows:

- The \$1.3 million Animal Care Centre has been successfully completed. Users are very satisfied with the upgraded facility.
- The Macdonald Science Library was successfully moved to the Killam Library this summer.
- Progress on Phase II of the Chemistry project is slower than expected and it is difficult to keep within budget.
- Renovation of Henson College is on-going and high priority has been given to accessibility. The building is expected to be handed over at the end of this month.
- The Law School project is complete. The new Law Library will be opened on October 21.
- Among the many A & R projects carried out are the installation of a new chiller and upgrading of classrooms.

Finance and Budget Committee

Mr. Piercey reported the Committee has begun consideration of the 1990/91 budget. Various changes and considerations have made it necessary to review the whole budget process, particularly as a result of financial restraints. The Committee decided to continue with the budget system used in previous years pending any changes resulting from discussions in Senate, and any recommendations emanating from the final report of the Financial Strategy Committee.

Campaign for
Dalhousie

Dr. Clark informed those present of the events scheduled later this weekend to mark the formal closing of The Campaign for Dalhousie. These include the unveiling of a plaque in the Chemistry Building to recognize Canadian Imperial Bank's contribution to that project; a dinner to honour Mr. Donald Sobey and all others involved in the Campaign; the conferral of an honorary degree on Mr. Sobey at Fall Convocation and the opening of the new Sir James Dunn Law Library on October 21.

President Clark announced that the Campaign had exceeded its original target (\$35 million) for a total of \$39.6 million. It is hoped that when the final books close on December 31st the total will have reached \$40 million.

The Annual Fund, Dr. Clark said, has already achieved 55% of its goal and is well ahead of last year's campaign. As well, membership in the 1818 Society is expanding and is expected to exceed its goal substantially.

Dr. Clark concluded his remarks by saying that a report from the consultants engaged recently to review the University's fund-raising activities is expected by mid November.

Policy
Statement on
Employment
Equity Through
Affirmative
Action

This item had been tabled at the September meeting pending further information being made available to Board members. Mrs. Green, Chair of the Staff Relations Committee, introduced a revised policy statement which incorporates recommendations made by Dr. Clark at the September meeting, and the addition of a student representative on the Council on Employment Equity through Affirmative Action. Mrs. Green said the Committee had reviewed the issues raised at the September meeting and was very concerned about the need for the University to comply with the Federal Contractors Program. She also explained that the position of Employment Equity Officer complies with similar positions at other universities. Mrs. Green, on behalf of the Staff Relations Committee, recommended

**That the Board of Governors approve the Policy Statement
on Employment Equity Through Affirmative Action.**

During the ensuing discussion Dr. Tindall pointed out that the document distributed at today's meeting differed from the one approved earlier by Senate, and suggested the motion be amended to include the date of the revised document. Mr. Cowan queried whether Senate approval was needed since employment policy is a matter for the Board to deal with. Dr. Clark responded that he had mentioned this point and that only the policy statement and criteria were presented to Senate, but that this was not accurately reflected in the motion approved by Senate to which Dr. Tindall had made reference. Mr. Shannon inquired whether the position of Equity Employment Officer would be upgraded should external funding become available, and whether changes would be made should the office fail to function effectively. He was assured the

university, and the federal government, would be monitoring the situation and should any changes be necessary these would be made to improve the functioning of the office. At the conclusion of the discussion Board members approved the amended motion

That the Board of Governors approve the Policy Statement on Employment Equity Through Affirmative Action dated 11 October 1989.

A copy of the Policy Statement as approved is attached to these minutes as Appendix A.

Financial
Strategy
Committee

Copies of the Committee's Fifth Report were distributed at the meeting (copy enclosed for absent members). Mr. Shaw reviewed the contents of this report which deals with Dr. Jeffrey Gandz's findings during his recent visit to examine human relations issues at Dalhousie, and his recommendations on how the university might address these problems. Mr. Shaw urged members to read this report, adding a word of caution that some of Dr. Gandz's perceptions may stem from further back than the present. He noted that, since establishment of the Financial Strategy Committee last January, a great deal of progress has been made towards resolving some problems caused by the university's financial difficulties. Three examples cited by Mr. Shaw included the recent study on campus planning, Dr. Gandz's examination of human relations issues which has just been completed, and a study currently under way on the University's fund-raising activities. Mr. Shaw also commented on the cooperation by both Senate and the Board in approving the university's mission statement, and the role and planned capacity statement which had recently been submitted to government. He indicated that many people on campus are anxious to work together to help resolve the university's problems and that, while there is still a long way to go, considerable progress has already been made. The Committee still plans to have its final report ready by the end of next month.

Mr. Cooper mentioned that he had recently met senior administrators during visits to three Canadian universities and found that Dalhousie is perceived very highly across the country. He had also learned that other universities are experiencing the same kinds of financial difficulties as Dalhousie, and are attempting to resolve them in much the same way. He considered it very important for the university to be open with its financial data and to keep academic staff informed and involved. Mr. Cooper commended the Financial Strategy Committee on its excellent work.

Enrolment

A preliminary report on enrolment figures had been circulated with the agenda. Dr. Stairs attributed the increase in Arts and Science enrolment to an increase in the number of King's students and the number of students returning to university. He added that this increase would have some policy implications for the university

next year when undergraduate enrolment was to be capped at its present level. There was brief discussion on the success of King's Foundation Year Program and the possibility of Dalhousie providing a similar program.

Statutory
Board/Senate
Meeting

Dr. Clark announced that Officers of the Board would be meeting with Senate representatives on October 26. Mr. George Cooper agreed to serve as the sixth Board representative for this meeting.

President's
Report

Dr. Clark announced that copies of "Breaking Barriers: Report of the Task Force on Access for Black and Native People" would be sent to Board members as soon as they are available from the printers.

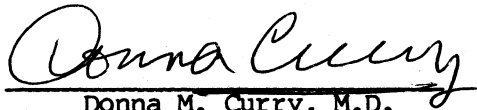
Dr. Clark commented briefly on the various items contained in his report, a copy of which forms part of these minutes as Appendix B. When speaking about the report of the Minister's Advisory Committee on University Finance, Dr. Clark clarified that the Minister had given no assurance to university presidents at a recent meeting that the report would be released, at least not until he had determined whether or not it would cause difficulty for any particular institution.

Resolution

Mrs. Green asked that a resolution commending the efforts of all those members of Administration and Senate and their support staff whose tremendous hard work went into the compilation and production of the university's Role and Planned Capacity Statement be included in the official records of the Board of Governors. This resolution was warmly supported by those present at the meeting.

Adjournment

The meeting adjourned at 5:20 p.m.



Donna M. Curry, M.D.
Honorary Secretary



W. Struan Robertson
Chairperson