

Item: Board of Governors Minutes, September 1980

Call Number: UA-1 27.3

Additional Notes:

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Minutes of a Special Meeting
of the Executive Committee of
the Board of Governors held
on this date in the Board and
Senate Room.

SEP 13 1980

Dalhousie University
Halifax, Nova Scotia
September 4, 1980

PRESENT:

Dr. A. Gordon Archibald,
Chairman
Miss Zilpha Linkletter,
Vice-Chairman
Dr. W. Andrew MacKay
Mr. G.E.C. Brown
Mr. H. Reuben Cohen

Dr. J. McD. Corston
Mr. John W. Graham
Mrs. Peter G. Green
Mr. Gordon Owen
Dr. Edwin F. Ross,
Honorary Secretary

Also attending the meeting were Dr. Edgar Friedenbergh,
President, Dalhousie Faculty Association, and Mr. Derek R.
Mann, Director, Information Office.

The Chairman noted that this was the first meeting as
President for Dr. W. Andrew MacKay and also the first, since
his appointment as Vice-President (Administration and Finance),
of Mr. L.R. "Robbie" Shaw.

Ratification
of Collective
Agreement with
CUPE Local 1392

The Executive, after a brief discussion, authorized the
Officers of the Board, to sign a two year agreement with CUPE
Local 1392.

Dr. MacKay said that he believed the settlement to be
"quite satisfactory". Mr. Graham said that he was very
pleased that the Agreement would last for two years because
of the stability it would provide in maintenance and
cleaning throughout the University.

A wage change of 50¢ per hour, effective April 1, 1980,
and an additional 50¢ per hour effective September 1, 1981,
in the two year Agreement, would give an increased wage
rate of 9.8% on average, at April 1, 1980, and 8.5%, at
September 1, 1981, it was noted.

A copy of the President's memorandum to the members of
the Executive Committee and of a "memorandum of settlement"
from the University's Labour Affairs Officer to the President,
will be attached to these minutes for members of the Board who
were not at the meeting.

Changes in
Staff
Appointments

Changes in staff appointments, as per the attached list,
were presented by the President and were approved. Of special
note was the awarding of the title "President Emeritus" to
Dr. Henry D. Hicks, who retired on August 31, after seventeen
years in office.

Proposals to
Honour Dr. Hicks

A Committee of representatives of the Senate, the
Student Union, the Alumni Association, Cultural Activities,
the School of Physical Education and the Office of the
President, had met during the summer to formulate plans
to mark Dr. Hicks' contribution to the University and their

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one-page proposal was placed before the meeting.
(A copy of their report will be attached to these
minutes.)

The events proposed by the Committee would take place
at the time of Fall Convocation, on October 17, and
continue on the next day, Saturday, October 18.

Following a general discussion, it was agreed that
the *Ad hoc* Committee should meet again on Thursday,
September 18, at 4 p.m. in the Board Room with the
addition of Board members, Miss Linkletter, Mr. Archibald,
and Mr. Brown.

Other Matters

The President said that he would like to meet with
Officers of the Board shortly to bring up-to-date the
composition of the Board's Committees.

Dr. MacKay also queried the Board as to their
satisfaction with the present seating arrangement
for their meetings. When it was indicated that it
was generally thought that some improvement could be
affected, it was agreed that Dr. MacKay and Vice-President
Shaw should look at other arrangements.

The meeting adjourned at 5:15 p.m.

Edwin F. Ross,
Honorary Secretary

OCT 10 1980

Minutes of a Meeting of the Board of Governors held on this date in the Board and Senate Room at 4 p.m.

Dalhousie University
Halifax, Nova Scotia
September 25, 1980

PRESENT:

- | | |
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| Miss Zilpha Linkletter,
Vice-Chairman | Mr. Gary Hurst |
| Dr. W. Andrew MacKay | Mr. G.R.K. Lynch |
| Mr. W. Struan Robertson,
Honorary Treasurer | Ms. Marilyn MacDonald |
| Sister Elizabeth Bellefontaine | Mr. Peter McDonough |
| Mr. G.E.C. Brown | Mr. J.W. Graham Macdougall |
| Dr. J. McD. Corston | Mrs. Jean MacKeigan |
| Dr. Donna Curry | Miss Aileen A. Meagher |
| Ms. Mary Dingee | Mr. Gordon Owen |
| Dr. Douglas A. Eisner | Dr. C. Henry Reardon |
| Mr. Arthur G.H. Fordham | Mrs. Judy Sapp |
| Mr. John W. Graham | Mr. R.G. Smith |
| Mrs. Lorraine Green | Mr. W. Brian Smith |
| Mr. Alan G. Hayman | Dr. R. Colin D. Stewart, MLA |
| | Dr. Edwin F. Ross,
Honorary Secretary |

Also present at the meeting were L.R. Shaw, Vice-President, Administration and Finance, Dr. D.M. Cameron, Executive Director, Policy and Planning, Dr. Edgar Friedenber, President, Dalhousie Faculty Association, Mr. Derek Mann, Director, Information.

The minutes of the last regular meeting of the Board of Governors held on Thursday, July 7, 1980, and of a special meeting on Friday, August 15, 1980, were approved as circulated.

Governors

Miss Z. Linkletter, in the Chair, welcomed Sister E. Bellefontaine and Mrs. Judy Sapp, the new representatives from Mount Saint Vincent University's Board of Governors and the Board confirmed their appointments to the Dalhousie Board.

Mr. Gordon Owen, President of the Student Union, informed the Board that Miss Sandra Zed, who had been elected as a student representative on the Board of Governors in the spring, had not returned to Dalhousie. There are now, therefore, two vacancies for Student Union representatives on the Board, who, Mr. Owen said, would be appointed shortly.

Dr. MacKay explained that because the terms of fourteen members of the Board appointed by the Governor-in-Council would have their terms expire in April of next year, he was asking for another month in which the officers of the Board could consider implications of prospective changes before completing membership on Board Committees.

Dr. MacKay obtained the approval of the Governors to include in the four members representing the Board on the Employee Benefits Committee of the University one or two members of the administration, and on his recommendation, Professor G.S. Roberts of the School of Business Administration, nominated by Senate, was added to the Board's Investment Committee.

Correspondence

Dr. MacKay read from two letters received thanking the Board for recent Emeritus appointments. The first was from Dr. Robert O. Jones, who had been appointed a Professor Emeritus after his retirement from the Faculty of Medicine, and the second from Dr. Henry D. Hicks who had been named President Emeritus of Dalhousie University.

Staff Matters

Changes in appointment as per the list distributed to the Governors were presented by the President and were approved.

Investment Committee

Investment changes as distributed to the members, were approved.

Revised Schedule of Meetings

Dr. MacKay explained that a revised schedule of meetings would be distributed with the minutes after the Board had agreed to a request from the Senate that the Executive Committee of the Board continue to meet with the representatives of the Senate. The President said that with the re-organization of the Senate there no longer existed a Senate Council, the group that had been meeting with the Executive of the Board over the past number of years, so that a new arrangement for joint meetings was required in order to conform with the University's Statutes. It was also agreed that the Executive of the Board would meet at 3:30 p.m. on Thursday, October 23, with the joint meeting to follow.

Building and Grounds Committee

Mr. Brown, the Chairman of the Building and Grounds Committee, reported that the electrician's strike had shut down work on the Dental complex. He hoped for a solution to the strike this week, saying that if it was not solved then it might last for another six to eight weeks. Mr. Brown added that the formal position of the Federal Government on the financing of the Dental project might have to be sought as completion might now go beyond the time limit set by the Federal Government as a condition of its share of the financing.

Mr. Brown also reported that the Department of Education had moved into the Arts Annex leaving the space occupied by it which had not been used by Dr. Hicks, empty for the alterations necessary to return it to a President's residence for Dr. MacKay.

With regard to the Rink, Mr. Brown outlined the procedure which the City must follow before it is able to approve the building of a rink in the same area as the one that was destroyed by fire.

It was explained that the Archives building on the Campus recently vacated by the Provincial Government for its new building on University Avenue awaited a Government decision to proceed with the alterations necessary to fit it for use by the Department of Chemistry.

Collective
Bargaining

The President noted that an agreement would be signed with CUPE on Monday following the meeting and said that he considered it a reasonable agreement.

Dr. MacKay said he was not as pleased with the negotiations with the IUOE (International Union of Operating Engineers). The report of a conciliator was awaited after which the union would be free to strike in fourteen days if agreement were not reached on the basis of the conciliator's recommendations. The President said, however, that he didn't anticipate a strike.

Concerning the current negotiations with the Dalhousie Faculty Association, the President said that he was not at all unhappy, but he knew that a number of faculty members were concerned about the slowness with which negotiations were proceeding. The major issue, it was explained, was salaries.

Recognition
of the
Service of
Henry D.
Hicks

Dr. MacKay reminded the Board that a Committee has been formed to consider how to recognize the service of recently retired President Henry D. Hicks. He outlined the programme that had been planned for October 17 and 18 during which there would be an awarding of Honorary Degrees to Dr. and Mrs. Hicks at the Fall Convocation the afternoon of October 17 (and on Saturday, October 18, a dinner would be held to honour Dr. and Mrs. Hicks). (Information on the events to take place on October 17 and 18 will be included with these minutes.)

Dalhousie's
1980 Submis-
sion to MPHEC
- Report from
the Faculty
of Medicine

At the beginning of the meeting, the Governors had received a copy of Dalhousie's 1980 Submission to the Maritime Provinces Higher Education Commission and also the report from the Faculty of Medicine, titled "Faculty of Medicine, 1980". Copies of these reports which were not elaborated upon at the meeting by the President will be included with these minutes for those who were absent from the meeting.

Dr. MacKay said that he would like to review the MPHEC submission at the November meeting to discuss with the Governors where Dalhousie is headed in the next five years. He also said he would like Board members to visit areas of the University and invited them to express their interest in areas that they individually would like to visit. He suggested that this might be done early in the afternoon of the November meeting. He added that the visiting that he had been able to do since he had been appointed President had given him a much better understanding of the University and that he was very pleased at how much of interest was going on at Dalhousie. He hoped that the Governors would experience much the same pleasure as he had.

Report of
the
President

Dr. MacKay had prepared a three page report to the Board of Governors as "a summary report of miscellaneous matters that may be of interest to the Board of Governors". A copy of this report will be attached to these minutes for those who were not at the meeting. The headings of his report, which the President summarized at the meeting, are as follows:

Courtesy Visits
Progress in Administrative Reorganization
Review of Operating Budgets, 1980-81
Preliminary Report on Enrolment, Fall 1980
DALPLEX Advisory Committee
Fund Raising
Co-operative Arrangements with Other Universities

When the President had completed his discussion of his report, Miss Linkletter thanked him and assured Dr. MacKay that it had been useful to the Board in keeping them informed.

Refurbishing In reply to a query from Dr. Corston on progress in
of the Board refurbishing the Board Room, Mr. Shaw said that there had been
Room a meeting on the project that afternoon and that a draftsman
would soon be at work on sketches of proposed changes.

The meeting adjourned at 5:05 p.m.

Edwin F. Ross, M.D.
Secretary

25 September 1980

Report of the President to the Board of Governors

The following is a summary report of miscellaneous matters that may be of current interest to members of the Board of Governors.

1. Courtesy Visits - Since the first of September I have kindly been provided with the opportunity to pay courtesy calls upon His Honour the Lieutenant Governor, the Honourable Terence Donahoe, Minister of Education, the Honourable Edmund Morris, Minister of Fisheries and a former member of the Board as Mayor of the City of Halifax, His Worship Mayor Hanson of the City of Halifax, and upon Mr. Graham Dennis, publisher of the Halifax Herald. Arrangements have also been made for me to pay a courtesy call upon the Honourable the Premier, and I have a few other calls to make upon regional municipal officers. Though I have taken the opportunity not merely to pay my own respects, but to convey greetings on behalf of the Board of Governors and the University, I have been encouraged by the interest in and general good will towards Dalhousie University that has been expressed on each occasion.
2. Progress in Administrative Reorganization - Mr. L. Robert Shaw, Vice-President (Administration and Finance) and Dr. David M. Cameron, Executive Director of Policy and Planning in the Office of the President, who was formerly Director of the School of Public Administration, have been of very great help to me since they assumed office on September 1. Our two new Deans, Dr. Donald D. Betts of the Faculty of Arts and Science, and Mr. Thomas W. Kent of the Faculty of Administrative Studies arrived in July and have quickly assumed full responsibilities about their office.

We are still seeking an Academic Vice-President. Early in July the Advisory Committee concerned with the search, and I, agreed on a prime candidate and I had lengthy and serious discussions with the candidate who expressed real interest in an appointment. Just before Labour Day it became clear that his interest had waned and we agreed to break off further discussions. Since then, with the assistance of the Search Committee, the process has continued. I have hopes that an appointment can soon be recommended for approval of the Board.

Senior officers of the University, including all of the Deans, will be discussing the matter of administrative reorganization, so that we may work most effectively with the reorganized Senate and its committees, and discharge our responsibilities to the Board and to the University.

3. Review of Operating Budgets, 1980-81 - In view of the state of the University's financial resources this year, as reported to the special Board meeting in August which agreed on an increase in fees for students, the Deans of all faculties responded to a request to review their needs for the balance of the current year. While the review has been characterized in some quarters as threatened "cutbacks", it has been a regular phase of the budget process - to reduce expenditure requests for this year and it does not generally involve reductions in expenditures below 1979-80 levels. The review has resulted in identifying some areas where requested levels of expenditure can be reduced. It will still mean a very tight year financially, particularly in view of salary and wage expectations still under discussion in negotiations.

4. Preliminary Report on Enrolment, Fall 1980 - Attached is a preliminary summary report of enrolment for this term. Total enrolment, when compared with last year at the same date, appears higher. However, this may merely reflect earlier registration of students with changes in our registration process this year. I am hopeful that our forecast enrolment for the next year, which was for a modest increase over 1979-80, will hold up by December, the date of significance in terms of our reports for grants purposes.
5. Dalplex Advisory Committee - Last spring the Board approved creation of an advisory committee to be concerned with Dalplex operations and particularly its relationship to the community. The Committee is about constituted with representatives of various staff and student groups, and it has already had one meeting. I am grateful to Mr. F. B. Wickwire, who has agreed to chair this Committee.
6. Fund Raising - The Chairman of the Board and I have attended two recent meetings of the Dalhousie Fund Council chaired by Mr. Stewart McInnes. The Council is considering a number of specialized campaigns to support particular activities within the University, some of which are already underway. I am hopeful that the Council can report to a future meeting of the Board.

One of the special campaigns, just getting underway, is for the School of Nursing Research Development Fund. I had the opportunity of attending a very well organized meeting last evening when the organizers of the campaign met with a large number of enthusiastic canvassers who are working voluntarily in support of this programme for the University's School of Nursing. I must record thanks particularly to Mrs. Beverly McInnes, who as Chairman of this campaign has worked through the summer with her colleagues to put together a most effective organization. I would also record thanks to Ms. Marilyn MacDonald and Mrs. Lorraine Green, members of the Board of Governors who are playing active roles in the organizing committee.

7. Cooperative Arrangements with Other Universities - Through the summer months, under the aegis of Dr. Wallace, Chairman of MPHEC, the Presidents and others from universities associated with the Technical University of Nova Scotia in engineering education met on a number of occasions to discuss their respective roles. As a result of these discussions, it was agreed that the associated universities would continue to provide two years of the engineering degree curriculum with a substantial component of engineering courses and that Tech would provide the balance of the programme, for most students three years but for the best students less than three years. This arrangement has yet to be considered by the Senate at Dalhousie, but I would anticipate a favourable recommendation from Senate to the Board of Governors about the arrangements agreed upon by representatives of all the universities.

Through the summer months, again under the chairmanship of Dr. Wallace of MPHEC, all of the universities and institutions offering programmes in teacher education in Nova Scotia met at the request of the Minister of Education. Consideration has been given to arrangements whereby students completing the three-year programme at the Nova Scotia Teachers' College in Truro, a programme concerned with teachers for elementary and junior high school level teaching,

could complete a degree with one further year of study at universities in the province. In the absence of such cooperative arrangements, the Minister indicated that other arrangements would be made for students commencing their studies at the Teachers' College to complete a degree within four years. Representatives of the institutions concerned agreed to recommend to their respective Senates arrangements which would permit students from the Teachers' College to complete a Bachelor of Education degree with one further year of study at the university concerned. This recommendation will be introduced for consideration by the Senate of Dalhousie. Further discussions among all the institutions involved, including discussion of graduate studies, are being scheduled.

W. Andrew MacKay